



DEAKIN
UNIVERSITY

Alfred Deakin Institute for
Citizenship and Globalisation

RECRUITMENT

ASSOCIATE RESEARCH FELLOW

APPLICATIONS CLOSE ON 26 MARCH 2017

deakin.edu.au/adi

Position description current from March 2017.

ABOUT DEAKIN

Deakin University is ranked 214 in the prestigious Academic Ranking of World Universities (ARWU), putting us in the top 2% of universities worldwide. We are also ranked in the top 50 under 50 years of age in both the QS and THES*. 89% of Deakin's research was rated at or above world standards in the Australian Government's Excellence in Research for Australia (ERA) 2015 assessment.

With over 53,000 students (17% international), Deakin is one of Australia's largest universities and its education and research activities have international reach.

Since 1974 Deakin has been committed to lifelong learning; to providing students with choices about how, when and where learning occurs – almost a quarter of Deakin's students study wholly in the cloud (online). Affirming its long held reputation for accessibility, Deakin has rated first in Victoria for student satisfaction for six consecutive years (AGS 2010-2015). In 2014, Deakin received the Premier's Award for international education provider of the year and was named Victoria's leading Education and Training provider in the Victorian Governor's Export Awards in both 2015 and 2016.

Deakin's four faculties offer a comprehensive range of courses across the arts, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching.

Deakin has always had a strong reputation for innovation and in this digital age, has been driving the digital frontier in the use of new and emerging technologies in research, teaching and community engagement.

Deakin has 4 Institutes and many Strategic Research Centres and is one of only a few Universities to focus on manufacturing research. Deakin's carbon fibre research has captured the attention of automotive and aeronautical manufacturing globally with its Carbon Nexus facility acknowledged as a nationally significant piece of infrastructure embracing new ways of manufacturing in automotive, aerospace and construction industries.

OUR STRATEGY

LIVE the future: Agenda 2020 articulates Deakin's strategy for defining and distinguishing Deakin through to the end of 2020. Deakin aims to harness the power, opportunity and reach of the digital world in all that it does. It aspires to be Australia's premier university in driving the digital frontier – to enable globally connected education for the jobs of the future, and research that makes a difference to the communities we serve.

Deakin has a long tradition of innovation in learning and examples of Deakin's success in the current landscape of digital change include:

- DeakinSync, an innovative communication and collaboration platform for students and staff
- world-first partnership with cognitive computer IBM Watson to provide students with personalised advice 24/7 365 days a year on multiple devices
- technology rich, flexible and stylish learning spaces across all Deakin campuses
- Deakin was awarded the gold global award in the Reimagine Education awards for innovative higher education pedagogies enhancing learning and employability.

* Shanghai Jiao Tong Academic Ranking of World Universities (ARWU), Times Higher Education and QS World University Rankings



FACULTY OF ARTS AND EDUCATION

The Faculty of Arts and Education offers an exciting range of programs in teaching and research in Communication, Creative Arts, Humanities, Social Sciences, Education and Indigenous Knowledge and Culture which are vital to improving personal and professional outcomes and contributing to Australia as an equitable, humane and innovative society. The Faculty is arranged around key academic entities: School of Communication and Creative Arts, School of Education, School of Humanities and Social Sciences, and the Institute of Koorie Education.

Leading strategic research centres are the Alfred Deakin Institute for Citizenship and Globalisation, Deakin Motion.Lab- Centre for Creative Arts Research, and the Centre for Research for Educational Impact. Our internationally renowned academics lead thinking, ideas, research and teaching in their respective disciplines.

We work to maintain high international regard for innovation in creative arts, human sciences including humanitarian leadership, criminology, contemporary history, teacher education and Indigenous knowledge. The Faculty's practices are founded on Deakin's longstanding commitment to equity and the achievement of personal, professional and community enhancement through the power of education. Deakin University has a vibrant culture of teaching and research and the Faculty supports a critical mass of academic and professional staff across major disciplines and fosters internationally competitive and strategic research in communications and media, creative and performing arts, education, and humanities and social sciences.

This Faculty acknowledges the success of teaching, research and the excellent work and strong commitment to high quality outcomes that serve our communities. From this strong base, and in the context of a rapidly changing and innovative digital world, we are working to achieve significant advancement for a sustainable future, including leadership nationally and internationally across disciplines. In the context of our core values we aim to achieve highest aspirations with agility through:

- educating through exciting existing and new courses in response to demand, innovation and professional readiness
- advancing international standing in teaching and research through strategic collaboration for high quality outcomes
- embracing Indigenous knowledge, teaching and research through close connections with the Institute of Koorie Education
- collaborating seamlessly between Schools and Research Centres for stronger outcomes in teaching and research
- expanding internationalization of teaching and research through strong partnerships and recruitment
- accelerating cross-university and external relationships to improve the experience of students, staff and communities
- achieving increased success for students, colleagues and the communities we serve.



ALFRED DEAKIN INSTITUTE FOR CITIZENSHIP AND GLOBALISATION

The Alfred Deakin Institute for Citizenship and Globalisation aims to understand complex social issues associated with globalising processes through innovative, mixed-method multidisciplinary research. With a focus on disseminating our research through high-impact channels, engaging in partnerships and supporting high-quality researchers and doctoral students, we seek to contribute to knowledge construction and influence research developments, public debates and policy agendas.

Our research agenda is concerned with complex and often contradictory meanings of citizenship, social inclusion and globalisation at the local, national and transnational levels.

The Institute's research streams and support structures foster the study of complex social problems from a number of academic vantage points. In this way the differing manifestations of migration; tensions of transnational governance; viability of the nation-state; impact of globalising processes on concepts and experiences of identity, belonging, heritage and citizenship; lived politics of inclusion and exclusion; tensions in the human rights' discourse; critical importance of cultural heritage; and related questions of justice and development are explored systematically and holistically.

Our four research streams -Heritage, Indigeneity and Sustainability; Development, Inequality and Well-Being; Diversity and Identity; and Governance, Justice and Security – support an overarching in-principled research agenda and foster opportunities for meaningful collaboration and professional development among researchers, students and external stakeholders with shared interests and priorities.

In conducting our research, we strive to advance theories that reflect the breadth and depth of the problems we seek to investigate. Contributing to the construction of truly global knowledge, unconstrained by borders and boundaries, many of the methodologies we employ in our research projects are 'transnational', cross-cultural and international. Our researchers employ data collection methods which are culturally-sensitive and facilitate genuine working partnerships between the 'North' and 'South' in an effort to bridge the global knowledge divide.

SCHOOL OF HUMANITIES AND SOCIAL SCIENCES

The School of Humanities and Social Sciences was established in 2012 within the Faculty of Arts and Education and is now one of the largest Schools in the University. It is home to more than a dozen different disciplines, all of which are available to students undertaking a Bachelor of Arts degree. These include philosophy, sociology, anthropology and history. The School also delivers a number of specialist undergraduate and postgraduate degrees, including international studies, criminology, cultural heritage and museum studies, language and culture studies, humanitarian leadership, politics and policy, international relations and international and community development.

There are over 100 academic staff in the School, all experts in their field. Academics regularly undertake fieldwork both within Australia and overseas, focusing largely on understanding Australia and its place in the world. This research is relevant, policy-oriented and socially-focused.

ASSOCIATE RESEARCH FELLOW

The Alfred Deakin Institute for Citizenship and Globalisation is seeking to recruit academics to join a team of established colleagues working in the area of youth studies under the direction of the Research Professor (Sociology).

The Associate Research Fellow will conduct an independent research project that aligns with the work of the Research Professor as well as participate in team research where relevant.

The Associate Research Fellow's project will have strong synergies with research activity in the area of youth, citizenship and globalisation such as projects funded by the Australian Research Council including a Future Fellowship, 'Young People and Social Inclusion in the Multicultural City', and a Discovery Grant, 'Understanding the Impact of Transnational Mobility on Youth Transitions'

The Associate Research Fellow is expected to contribute towards the research effort and output of the Alfred Deakin Institute for Citizenship and Globalisation and specifically to its strength in youth studies research through the conduct of independent research and where relevant as a member of project teams.

S/he will also contribute to the profile and research reputation of the Alfred Deakin Institute for Citizenship and Globalisation, including participation in public lectures, seminars, and contributing to public debate on key research issues.

CANDIDATES WILL HAVE (ESSENTIAL SELECTION CRITERIA):

- PhD in a relevant social science or humanities discipline. Relevant disciplines include but are not limited to sociology, politics, cultural studies, anthropology, gender studies and education
- knowledge of and expertise in one or more of the following research areas: youth citizenship; youth mobilities and migration; youth intercultural relations; globalisation and youth cultures; youth and new media, OR another area of critical youth studies demonstrably relevant to the research strength in youth studies
- emerging research reputation in research and scholarship, through quality publications, and exhibitions where relevant to the discipline
- ability to make a contribution to communities through research
- capacity to contribute to research and administration
- excellent interpersonal skills and a proven ability to establish good working relationships with colleagues and demonstrated ability to work independently, show initiative and sound judgement.

CANDIDATES WILL HAVE (DESIRABLE SELECTION CRITERIA):

- a track record in external grant funding
- knowledge, understanding and appreciation of Aboriginal and Torres Strait Islander cultures and contemporary issues.

THE APPOINTEE WILL BE EXPECTED TO:

- provide an excellent contribution to the Faculty's research programs
- exhibit and/or publish high quality research in journals of high repute
- contribute to the achievement of Deakin's strategic goals in research, engagement and innovation
- contribute to the research achievement of the Faculty
- undertake professional and administrative roles and responsibilities that enhance the discipline and Deakin
- develop relationships with research, community, industry and government for enhanced research outcomes.

FOR FURTHER INFORMATION CONTACT:

Cayla Edwards

Executive Officer

Alfred Deakin Institute for Citizenship and Globalisation

Telephone +61 39244 6658

cayla.edwards@deakin.edu.

ORGANISATIONAL CONTEXT

The appointee will work with support and direction from senior colleagues with an increasing degree of autonomy as the researcher gains greater skills and experience.

ORGANISATIONAL RELATIONSHIPS

The Associate Research Fellow will report to the Director of the Alfred Deakin Institute for Citizenship and Globalisation through the Research Professor (Sociology)

POSITION LOCATION

This position is located at the Deakin Burwood campus. Staff may be required to travel from time to time to and from campuses to meet work requirements.

PROBATIONARY PERIOD

The University may require an academic staff member who is offered a continuing or fixed term appointment with the University to serve a probation period of up to 36 months.



PERFORMANCE EXPECTATIONS

Annual performance objectives and expected outcomes will be defined for this role in accordance with the Minimum Standards and Typical Duties for Academic Levels (MSTDALs) and Faculty Research Expectation Models (FREMs). Specific duties will be allocated with reference to the applicable Workload Allocation Model (WAM). These documents are updated from time to time and are available on request.

APPOINTMENT PROCESS AND HOW TO APPLY

APPLICATION

Thank you for your interest in the position of Associate Research Fellow

HOW TO APPLY

Please apply online via:

deakin.edu.au/about-deakin/work-at-deakin

Include cover letter, curriculum vitae and a response to the Selection Criteria.

Please quote reference number:

170095

SUPPORT FOR YOUR APPLICATION

All enquiries will be confidential and should be directed to:

Cayla Edwards

Executive Officer

Tel; +61 3 9244 6658

Email: cayla.edwards@deakin.edu.au

CLOSING DATE FOR APPLICATIONS

Sunday 26 March 2017

TERM OF APPOINTMENT

Full time and fixed term for three years

REMUNERATION AND BENEFITS

An attractive remuneration package is offered.

This will include:

A base salary of 80,490 p/a + 17% Super

Salary information

Relocation Support (if eligible)

Further information

Total Rewards at Deakin



Deakin University values diversity, enables access and promotes inclusion. Deakin University is an employer of choice for women and strongly encourages applications from Aboriginal and Torres Strait Islander people.

OUR LOCATIONS

Deakin has five campuses, one in Burwood, two in Geelong (Waterfront and Waurn Ponds), one in Warrnambool and the vibrant Cloud Campus through which 20% of our students study.

Melbourne has been named the world's most liveable city for more than 5 years running*.

Further information regarding our locations and relocating to Victoria can be found here:

[Our locations](#)

[Considering Relocation](#)



[Melbourne timelapse](#)



[Geelong/SurfCoast timelapse](#)

*The Economist's annual study



MELBOURNE BURWOOD CAMPUS

Melbourne Burwood Campus is Deakin's thriving metropolitan campus, attracting over 27,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots.

GEELONG WATERFRONT CAMPUS

Geelong Waterfront Campus is located on beautiful Corio Bay, in the central business district of Geelong. Originally built as woolstores in 1893, the buildings have been extensively renovated to create a modern and impressive campus centre for over 4,500 students.

GEELONG WAURN PONDS CAMPUS

Geelong Waurn Ponds Campus is located on the western edge of Geelong and is a thriving regional campus attracting over 7,000 undergraduate and postgraduate on-campus students. It boasts open and inviting spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots. The campus features expansive landscaped grounds and extensive sporting facilities.

WARRNAMBOOL CAMPUS

Warrnambool Campus is set on the banks of the picturesque Hopkins River, close to local surf beaches and popular tourist attractions. The Warrnambool Campus is a friendly, close-knit community, with a personal and informal relationship between staff and the students who study there.