

WORK INTEGRATED LEARNING



Information for
Employers/Host Organisations

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INFORMATION FOR EMPLOYERS



The Faculty of Science, Engineering and Built Environment Work Integrated Learning (WIL) Program aims to give students the opportunity to experience working in a work place environment to prepare them for their future careers.

As an organisation, you have the opportunity to offer or accept a placement and help students learn from professional in a graduate-level context helping develop their skills and knowledge in preparation for graduate employment.

At the conclusion of a WIL placement, you are able to retain the student in a part-time capacity through direct employment or a cadetship. You can also explore employing the student after they complete their studies in a graduate role.

WIL placements are an excellent and rewarding opportunity for your organisation. The Faculty offers the following placement opportunities:

Placement	Duration	Work pattern	Organisation cost	Undergraduate students	Postgraduate students
Industry Based Learning (IBL)	Between 1 ½ – 12 months subject to student availability	Full-time, part-time fraction of 0.5 or more	Paid placement costs to be confirmed*	✓ Yes, all disciplines	✗ No
STEM Placement	152 - 160 hours	Taken over a minimum 5 week period (30-32 hours/week) and up to 10 weeks maximum (15-16 hours/week)	Usually unpaid	✓ Yes, all disciplines	✗ No
Career Placement	112 - 120 hours	Taken over a minimum 4 week period (28-30 hours/week) and up to 10 weeks period (11-12 hours/week)	Usually unpaid	✓ Yes, all disciplines	✗ No
Internship Information Technology	100 hours	Taken over 4 weeks or one day a week over 12 weeks.	Usually unpaid	✗ No	✓ Yes, IT Postgraduate only
Professional Practice	Minimum 3 months (60 working days)	Full-time, to a maximum of 85 working days	Paid placement costs to be confirmed*	✗ No	✓ Yes, IT Postgraduate only

All above placement options are offered in the three trimesters, as follows:

Trimester 1 (March to June), Trimester 2 (July to October), Trimester 3 (November to February)

There are [other placement options available](#) to students depending on their courses. These are called internships, professional practice and/or work experience. In most cases they are core units and are managed by the Schools.

*Please contact the Program Manager to discuss.

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Student selection

Admission to the WIL program is selective. The Faculty advertises the WIL roles to students enrolled in appropriate courses and shortlists the students who have submitted an application. An application consists of a resume, a cover letter and in some cases, selection criteria.

The selection process follows a typical graduate recruitment format with organisations being able to interview short-listed applicants before making a final decision.

Insurance

All students who undertake a WIL placement are covered by Deakin University's Personal Accident Insurance scheme. This includes any injuries that they may receive or occur. It also covers public liability and professional indemnity for any damage/injuries that they may cause.

Host organisation sponsorship

Whilst on placement, students are not considered to be on the organisation's payroll. Contributions are likely to be tax deductible. Please contact the Program Manager to discuss.

Hosts can also pay students directly by employing them.

Assessment

The WIL program aims to give students the opportunity to develop skills relevant to their discipline and receive broad exposure and understanding to available career outcomes.

WIL also aims to teach students to manage their own professional development through a cyclical process of self-assessment, goal setting, evaluation and reflection.

To meet these, students must complete a series of assessments before, during and after the placement. The student is solely responsible for this work.

All WIL students are assigned an academic supervisor by Deakin University. The academic supervisor will be available to assist the student with any issues that may arise.

Contact

If you would like to register your interest in sponsoring a student placement, have any questions you would like answered or would like further information regarding our WIL program, please contact:

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