



DEAKIN
UNIVERSITY AUSTRALIA

MELBOURNE GEELONG WARRNAMBOOL

Short course in Leadership and organisational change: multi-level assessment, coaching and development

Deakin University Faculty of Health, Medicine, Nursing and Behavioural Sciences and MLQ International present a short course for practitioners, incorporating reliable, evidence-based assessments.

Five days spread over seven weeks.

Course structure

The course comprises four modules delivered through Deakin's state of the art online environment for distance education. Features include a range of learning and practice modalities including:

- moderated eLive discussion sessions and case study reviews
- personal report assessment feedback and actual facilitation practice
- audio group review discussions and exploration of practice issues
- succinct training in the Full Range Leadership
- model (Bass and Avolio) and six associated multi-level assessments
- access to extensive reference and practice resource materials
- four progressive assessment tasks across four modules in the nine week period. Delegate feedback during each module.

Course learning objectives

Module 1

Understanding Leadership: Developing and understanding organisational change.
Introduction to leadership theories and frameworks and theories of organisational change and development.
Measuring and evaluating organisational and leadership effectiveness and development.

Module 2

Leadership assessment of individual and best feedback practice to establish objective evidence-based developmental goals and plans with buy-in.
Introduction to Full Range Leadership Model theory and practice.
Psychometric properties and associations with desired outcomes.
Professionally facilitating feedback and developmental coaching.

Module 3

The assessment of 'shared leadership in groups' and 'leadership culture in organisations' related to outcome performance, coaching and development.
'Leadership' at multiple levels – individual, group and organisational culture.
Multi-scale extension surveys for further contextualisation/applications.*
Facilitating feedback at team and divisional management levels.

Module 4

The practice of executive coaching: An evaluation framework and case study.
Coaching for individual executive development.
Presentation of a framework for monitoring sound professional practice.

* Completion of Modules 2 and 3 enables expedited application to MLQ International to achieve accreditation status with that company to become users of its advanced rater data-collection platforms and support facilities to commercially deliver assessment reports to the clients of course delegates.



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Testimonials

'Far exceeded my expectations of an online course. Professional yet comfortable and lively environment for learning and sharing the course. Course moderators/facilitators were prompt in answering and clarifying queries.'

Claudine Ng Bested; Nimbus International, Milwaukee, USA

'It is a very good course in the sense that one does not have to travel to attend. eLive sessions are really informative. I will be able to market and apply the theory and systems in our Company.'

Beata Kapolo; Agricultural Bank of Namibia, Windhoek, Namibia

'I loved working with my online learning partner. Great international flavour, great materials and recordings; ample resources to read and listen to; available modules to work through in own time.'

Dr Yvonne Sum; The Human Enterprise, Sydney, Australia

Course cost

Cost for all four modules \$2263

How to enrol

To register your interest online, visit: www.mlq.com.au/course_register_online.asp

Further information

To express your interest or for further information, please contact:

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