

Odyssey at Work – successful vocational services for people with severe substance dependence

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Why are we here today?

What are the issues that we face in delivering employment services to clients with multiple disadvantage?

Barriers you face?

Client

- Trust
- Motivation
- Self-confidence
- Skills or experience

Process

- Funding
- Time
- Staff

External

- Employer stigma
- Industry culture

The Revolving Door

Multiple
Disadvantage

Generational
Disadvantage

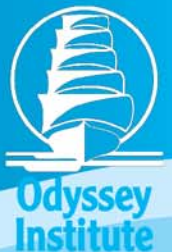
Treatment
Programs

Employment
Services

How do we
stop it?

The evidence for employment

- Research shows that outcomes are better when the client is employed
- Relapse and recidivism rates are lower
- Legitimate employment source of self-esteem and self-support, and key means of integration or resocialisation into community

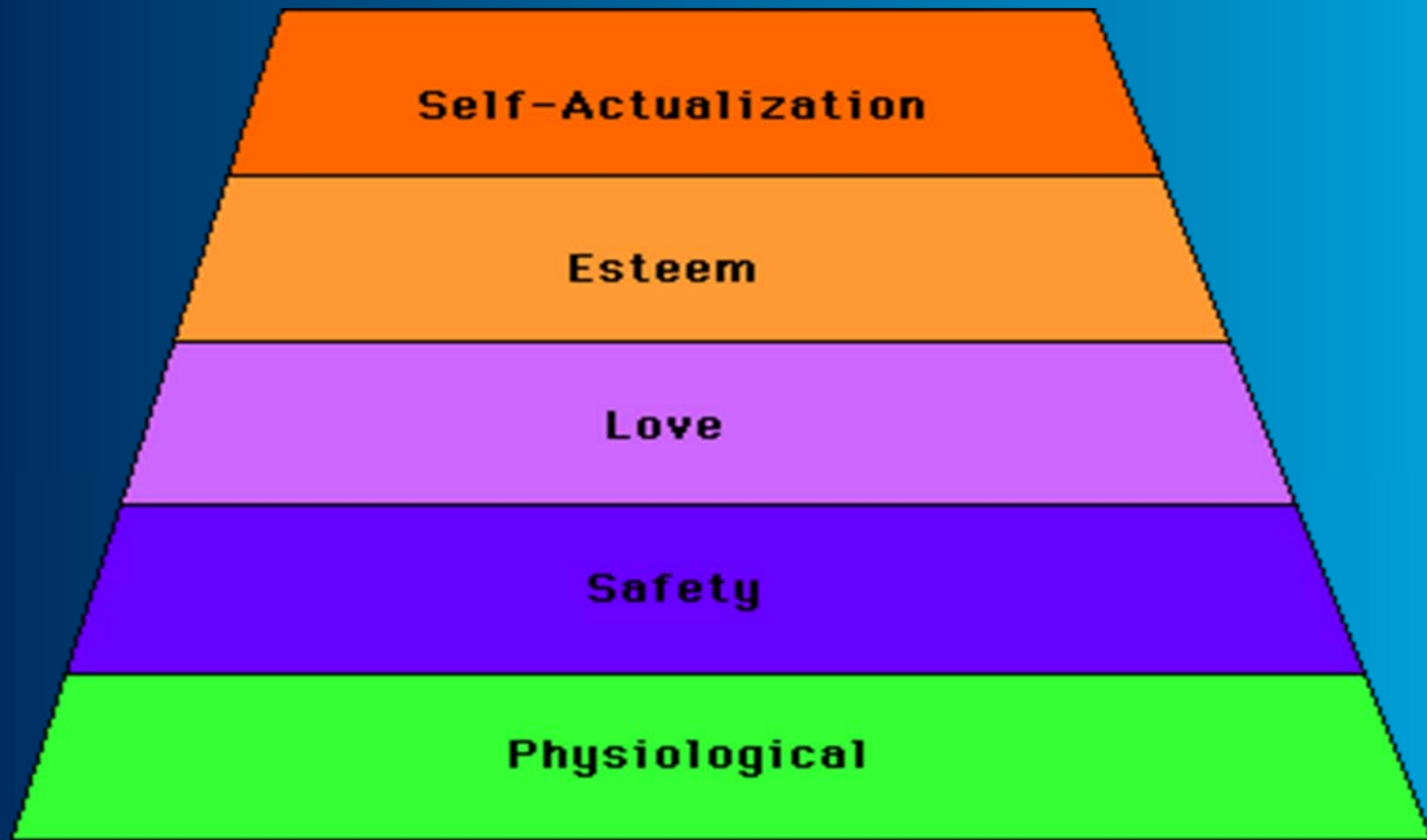


Individually Tailored Services

For Clients

For
Employers

Maslow's Hierarchy Of Needs



Food, shelter, physical/emotional safety, relationship, self worth
If basic needs are not being met, can a person be job ready?

Individually Tailored Services

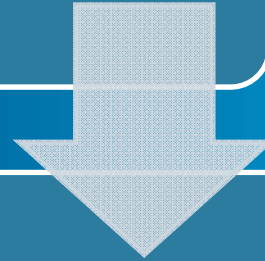
- ❖ Case management
- ❖ Career counselling
- ❖ Motivation
- ❖ External services and supports
- ❖ Practical skills and work experience
- ❖ Marketing
- ❖ Post-placement support

The Evolution: How to find a job



Unemployment and the Employment Services

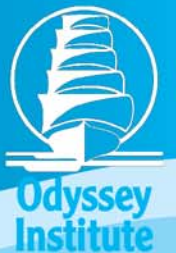
Now



The
Future

The Justice System

How can we transfer the Odyssey Employment Services experience into the justice system?



THANK YOU

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