WORK INTEGRATED LEARNING

Information for Employers/Host Organisations

deakin.edu.au/sebe/wil

Deakin University CRICOS Provider Code: 00113B
INFORMATION FOR EMPLOYERS

The Faculty of Science, Engineering and Built Environment Work Integrated Learning (WIL) Program aims to give students the opportunity to experience working in a workplace environment to prepare them for their future careers.

As an organisation, you have the opportunity to offer or accept a placement and help students learn from professional in a graduate-level context helping develop their skills and knowledge in preparation for graduate employment.

At the conclusion of a WIL placement, you are able to retain the student in a part-time capacity through direct employment or a cadetship. You can also explore employing the student after they complete their studies in a graduate role.

WIL placements are an excellent and rewarding opportunity for your organisation. The Faculty offers the following placement opportunities:

<table>
<thead>
<tr>
<th>Placement</th>
<th>Duration</th>
<th>Work pattern</th>
<th>Organisation cost</th>
<th>Undergraduate students</th>
<th>Postgraduate students</th>
</tr>
</thead>
<tbody>
<tr>
<td>Industry Based Learning (IBL)</td>
<td>Between 1 ½ – 12 months subject to student availability</td>
<td>Full-time, part-time fraction of 0.5 or more</td>
<td>Paid placement costs to be confirmed*</td>
<td>✓ Yes, all disciplines</td>
<td>× No</td>
</tr>
<tr>
<td>STEM Placement</td>
<td>152 - 160 hours</td>
<td>Taken over a minimum 5 week period (30-32 hours/week) and up to 10 weeks maximum (15-16 hours/week)</td>
<td>Usually unpaid</td>
<td>✓ Yes, all disciplines</td>
<td>× No</td>
</tr>
<tr>
<td>Career Placement</td>
<td>112 - 120 hours</td>
<td>Taken over a minimum 4 week period (28-30 hours/week) and up to 10 weeks period (11-12 hours/week)</td>
<td>Usually unpaid</td>
<td>✓ Yes, all disciplines</td>
<td>× No</td>
</tr>
<tr>
<td>Internship Information Technology</td>
<td>100 hours</td>
<td>Taken over 4 weeks or one day a week over 12 weeks.</td>
<td>Usually unpaid</td>
<td>× No</td>
<td>✓ Yes, IT Postgraduate only</td>
</tr>
<tr>
<td>Professional Practice</td>
<td>Minimum 3 months (60 working days)</td>
<td>Full-time, to a maximum of 85 working days</td>
<td>Paid placement costs to be confirmed*</td>
<td>× No</td>
<td>✓ Yes, IT Postgraduate only</td>
</tr>
</tbody>
</table>

*All above placement options are offered in the three trimesters, as follows: Trimester 1 (March to June), Trimester 2 (July to October), Trimester 3 (November to February)*

*Please contact the Program Manager to discuss.*
INFORMATION FOR EMPLOYERS

Student selection
Admission to the WIL program is selective. The Faculty advertises the WIL roles to students enrolled in appropriate courses and shortlists the students who have submitted an application. An application consists of a resume, a cover letter and in some cases, selection criteria.

The selection process follows a typical graduate recruitment format with organisations being able to interview shortlisted applicants before making a final decision.

Insurance
All students who undertake a WIL placement are covered by Deakin University’s Personal Accident Insurance scheme. This includes any injuries that they may receive or occur. It also covers public liability and professional indemnity for any damage/injuries that they may cause.

Host organisation sponsorship
Whilst on placement, students are not considered to be on the organisation’s payroll. Contributions are likely to be tax deductible. Please contact the Program Manager to discuss.

Hosts can also pay students directly by employing them.

Assessment
The WIL program aims to give students the opportunity to develop skills relevant to their discipline and receive broad exposure and understanding to available career outcomes.

WIL also aims to teach students to manage their own professional development through a cyclical process of self-assessment, goal setting, evaluation and reflection.

To meet these, students must complete a series of assessments before, during and after the placement. The student is solely responsible for this work.

All WIL students are assigned an academic supervisor by Deakin University. The academic supervisor will be available to assist the student with any issues that may arise.

Contact
If you would like to register your interest in sponsoring a student placement, have any questions you would like answered or would like further information regarding our WIL program, please contact:

Ana Ferreira
Program Manager (Work Integrated Learning)
Phone: 03 9251 7624
Email: sebe-wil@deakin.edu.au