



# Faculty of Science, Engineering and Built Environment (SEBE): Strategic Intent 2023-2027

## Ambition

The *Faculty of Science, Engineering and Built Environment (SEBE): Strategic Intent 2023-2027* aligns with the *Deakin 2030: Ideas to Impact* Strategic Plan. The next five years will shape the direction of the faculty, with a focus on growing a critical mass of diverse academics, researchers, and professionals to inspire the next generation to study STEM and pursue careers in architecture, computing, construction, engineering, design, and science. Achieving this requires expansion of our footprint geographically, with industry and our partners in the communities we serve locally, nationally, and internationally. We will continue to be human-centric and ethical in all that we do.

## Values

**Access, Diversity, Inclusion, Equity, Innovation and Excellence** (both in education and research).

## Focus Themes

To deliver the ambition, five focus themes have been identified to enable innovation and excellence in both education and research:

- **Support for staff development and well-being:** Ensuring equitable opportunities for professional and academic staff development, creating better workload management practices, and promoting work-life balance and flexible working arrangements.
- **Excellence in research and teaching:** Emphasising research excellence that has national and global significance, recognising non-traditional research outputs, providing high-quality education and training, and creating an excellent teaching and learning experience for our undergraduate and postgraduate students.
- **Innovation and interdisciplinary collaboration:** Encouraging innovation across faculty and Deakin discipline areas, fostering creativity, and promoting collaboration with industry partners to deliver solutions and impact for real-world problems.
- **Global engagement:** Growing collaborations with international universities, engaging in global research and educational activities, and creating an environment that encourages international mobility for staff, students, and our partners.
- **Sustainability:** Developing sustainability strategies that are informed by the UN Sustainable Development Goals, championing environmentally sustainable practices and being community leaders in sustainability locally, nationally, and internationally.