

Salary Rates effective from 07/10/2023

PROFESSIONAL HEW 1 to 10		
HEW 1 (Class No. 1)	Per Annum	Per F/night
Step 1	\$ 55,105	\$ 2,112.17
Step 2	\$ 56,150	\$ 2,152.22
Step 3	\$ 57,223	\$ 2,193.35
Step 4	\$ 58,308	\$ 2,234.94
HEW 2 (Class No. 2)	Per Annum	Per F/night
Step 1	\$ 59,263	\$ 2,271.54
Step 2	\$ 60,394	\$ 2,314.90
Step 3	\$ 61,545	\$ 2,359.01
HEW 3 (Class No. 3)	Per Annum	Per F/night
Step 1	\$ 62,239	\$ 2,385.61
Step 2	\$ 63,431	\$ 2,431.30
Step 3	\$ 64,646	\$ 2,477.87
Step 4	\$ 65,874	\$ 2,524.94
Step 5	\$ 67,142	\$ 2,573.55
Step 6	\$ 68,422	\$ 2,622.61
Step 7	\$ 69,744	\$ 2,673.28
HEW 4 (Class No. 4)	Per Annum	Per F/night
Step 1	\$ 71,159	\$ 2,727.52
Step 2	\$ 72,536	\$ 2,780.30
Step 3	\$ 73,932	\$ 2,833.81
Step 4	\$ 75,429	\$ 2,891.19
HEW 5 (Class No. 5)	Per Annum	Per F/night
Step 1	\$ 77,114	\$ 2,955.77
Step 2	\$ 78,604	\$ 3,012.88
Step 3	\$ 80,116	\$ 3,070.84
Step 4	\$ 81,669	\$ 3,130.36
Step 5	\$ 83,244	\$ 3,190.73
Step 6	\$ 84,849	\$ 3,252.25
Step 7	\$ 86,490	\$ 3,315.15
HEW 6 (Class No. 6)	Per Annum	Per F/night
Step 1	\$ 89,012	\$ 3,411.82
Step 2	\$ 90,730	\$ 3,477.67
Step 3	\$ 92,489	\$ 3,545.09
Step 4	\$ 94,283	\$ 3,613.86
Step 5	\$ 96,126	\$ 3,684.50
HEW 7 (Class No. 7)	Per Annum	Per F/night
Step 1	\$ 97,940	\$ 3,754.03
Step 2	\$ 99,839	\$ 3,826.82
Step 3	\$ 101,776	\$ 3,901.06
Step 4	\$ 103,762	\$ 3,977.19
Step 5	\$ 105,779	\$ 4,054.50
Step 6	\$ 107,842	\$ 4,133.57
HEW 8 (Class No. 8)	Per Annum	Per F/night
Step 1	\$ 109,837	\$ 4,210.04
Step 2	\$ 111,980	\$ 4,292.18
Step 3	\$ 114,158	\$ 4,375.66
Step 4	\$ 116,379	\$ 4,460.79
Step 5	\$ 118,653	\$ 4,547.96
Step 6	\$ 120,973	\$ 4,636.88
Step 7	\$ 123,340	\$ 4,727.61
Step 8	\$ 125,755	\$ 4,820.18
HEW 9 (Class No. 9)	Per Annum	Per F/night
Step 1	\$ 127,682	\$ 4,894.04
Step 2	\$ 130,185	\$ 4,989.98
Step 3	\$ 132,727	\$ 5,087.41
Step 4	\$ 135,330	\$ 5,187.18

HEW 10 (Class No. 10)	Per Annum	Per F/night
Step 1	\$ 136,609	\$ 5,236.21
RESEARCH		
Research Assistant (Class No. 148)	Per Annum	Per F/night
Step 1	\$ 70,528	\$ 2,703.33
Step 2	\$ 72,744	\$ 2,788.27
Step 3	\$ 76,985	\$ 2,950.83
TRAINEE		
Training HEW 1 to 4	Per Annum	Per F/night
HEW 1 (trainee) (Class No. 21)	\$ 49,863	\$ 1,911.24
HEW 2 (trainee) (Class No. 22)	\$ 53,615	\$ 2,055.06
HEW 3 (trainee) (Class No. 23)	\$ 56,288	\$ 2,157.51
HEW 4 (trainee) (Class No. 24)	\$ 64,317	\$ 2,465.26
Apprentice		
Apprentice HEW Employed After Oct 93 (Class No. 31)	Per Annum	Per F/night
Step 1	\$ 27,731	\$ 1,062.93
Step 2	\$ 35,467	\$ 1,359.45
Step 3	\$ 47,369	\$ 1,815.65
Step 4	\$ 55,103	\$ 2,112.09