



Appointment of Executive Dean Faculty of Health



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APPLICATIONS CLOSE
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The Deakin Values

EXCELLENT

we will strive for excellence in all aspects of our work, taking pride in being the best we can be.

ETHICAL

we will always conduct our business with the highest standard of professional behaviour and integrity.

INCLUSIVE

we will value our diversity, embrace difference and nurture a connected, safe and respectful community.

SUSTAINABLE

we will care about our shared future, integrating the economic, environmental and social dimensions of sustainability in all we do.



From the President and Vice-Chancellor



Professor Jane den Hollander AO
President and Vice-Chancellor*

Deakin University has a very clear direction to be Australia's premier university in driving the digital frontier – to enable globally connected education for the jobs of the future and research that makes a difference to the communities it serves.

Deakin University is one of Australia's fastest growing universities, and in an increasingly complex market, has differentiated itself well, experiencing robust growth in student numbers (a 17% increase over the past three years).

Deakin has a strong focus on teaching with student satisfaction and employability primary indicators of success. As one of the first universities in Australia to focus on distance education, Deakin has a long-standing reputation for using innovative digital solutions to provide an engaging and personalised learning experience for all students. Deakin prides itself on developing career-ready graduates, innovative, resilient, and well prepared for rapidly changing workforce needs.

Deakin has developed a robust reputation for translational research, with its growing international profile reflected in the international rankings (ranked 211 in the 2018 Academic Ranking of World Universities). 100% of Deakin's research was rated at or above world standard in the 2018 Excellence in Research for Australia.

With almost 15,000 students and 770 staff (FTE), Deakin's Faculty of Health is one of the largest and fastest growing health faculties in Australia.

The Faculty is committed to solutions-led research and is home to two research institutes, six strategic research centres and a number of specialist units who work closely with industry partners and the government to put findings into practice. The Faculty has a growing international research reputation; its sports science school is ranked third globally (ARWU) and nursing ranks 26 in the international subject rankings (QS 2018).

We are seeking an Executive Dean of Health who will provide the inspirational leadership to further advance the Faculty's growing reputation in teaching and research nationally and globally and, as a leader within the University, play a central role in Deakin's future success.

*Professor Iain Martin will commence as Deakin University's President and Vice-Chancellor on 1 July 2019. Professor Martin is committed to Deakin's vision and values and will be taking a lead role in the selection process.

Professor Jane den Hollander AO
President and Vice-Chancellor

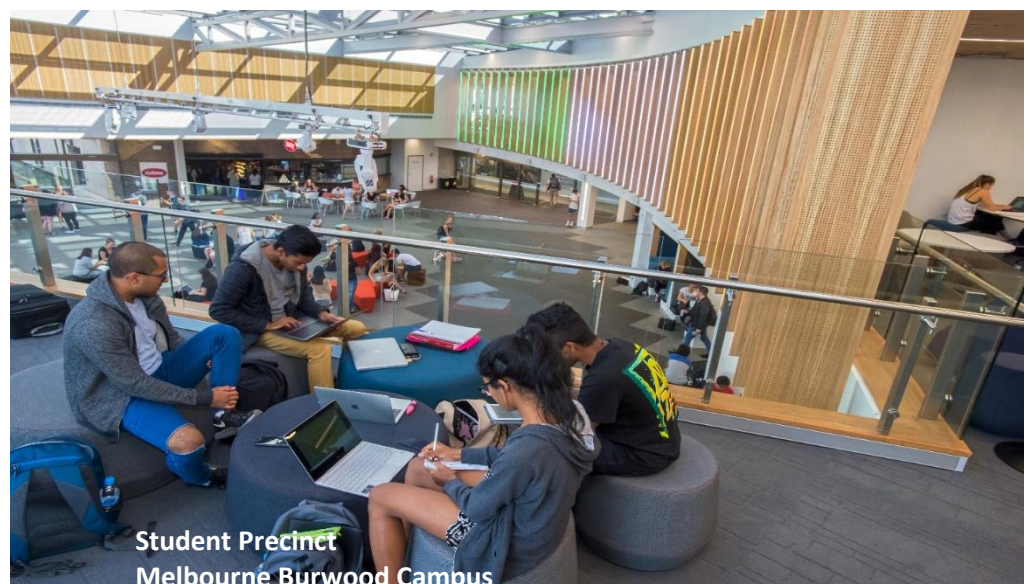
About Deakin

Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation's second Prime Minister, Alfred Deakin and is Australia's 6th largest university. Deakin has five campuses, one in Melbourne's eastern suburbs, two in the port city of Geelong and one in Warrnambool on the south-west coast of Victoria. Almost 16,000 students study predominantly in the Cloud Campus, but all students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

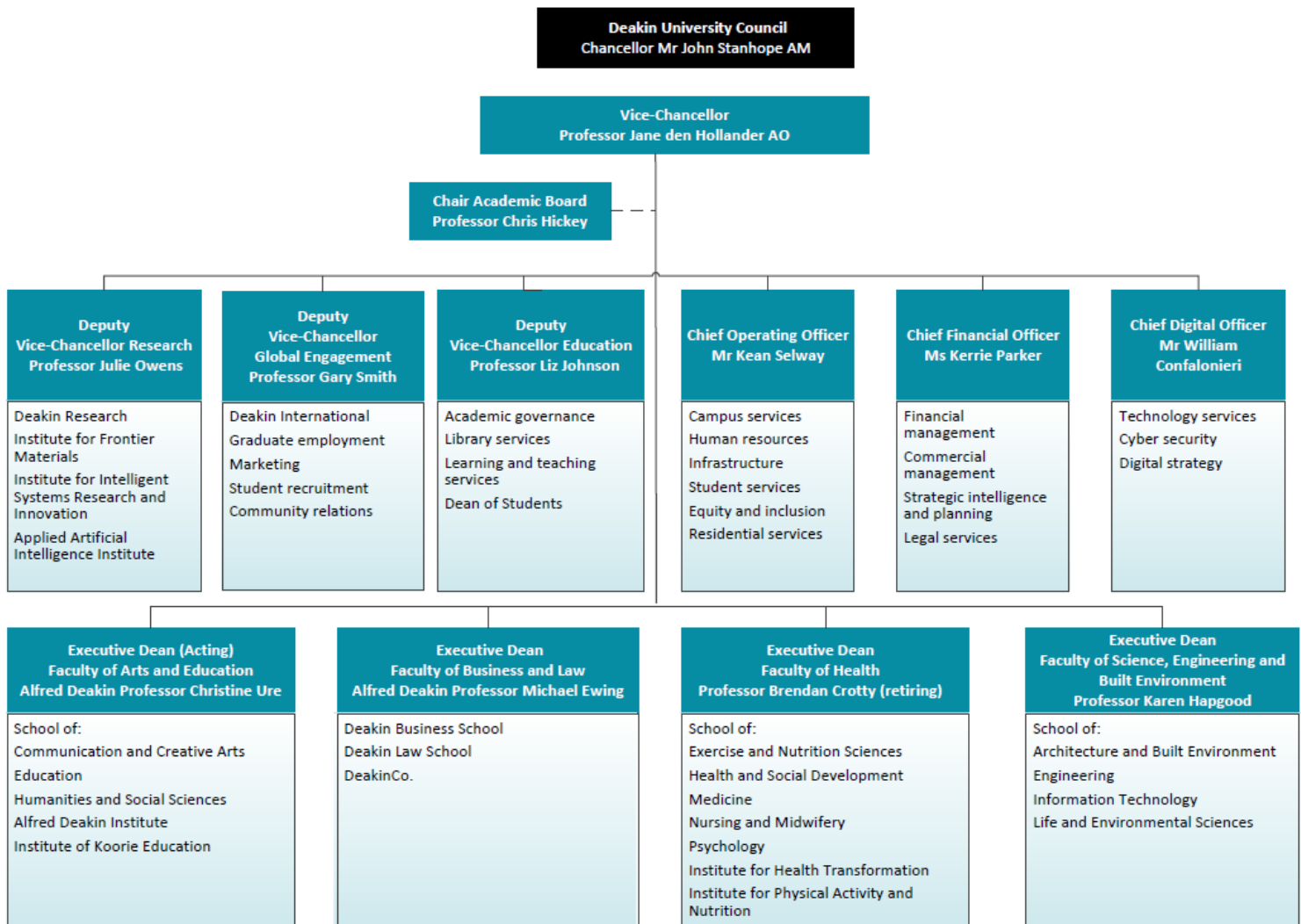
Deakin is proud of its inclusive and student-focussed culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin has a strong focus on teaching, with student satisfaction and the employability of its students as key success indicators. Deakin has ranked first in the state of Victoria for graduate satisfaction for the past nine years (Universities Australia benchmarking) and its careers service has rated best in Australia for the past two years (Australian Association of Graduate Employers).

Deakin's four faculties offer courses in the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching. Deakin has a strong international focus and reputation, with international offices in South Asia, China, Indonesia, Sri Lanka, Latin America, Malaysia, Vietnam, Pakistan and Singapore. Almost 15,000 international students are studying at Deakin in 2019.

Research at Deakin focusses on innovation and robust partnerships with industry and we are building a formidable international reputation in areas of emerging national social, economic and political priority. Deakin's innovation precinct in Geelong provides an important link between technological innovation and successful industry outcomes, strengthening and streamlining pathways for commercial research. Deakin is on a strong research trajectory and our rise of 184 places to 214 in the Academic Ranking of World Universities in 2016 remains one of the most spectacular single-year rises of any university in the world.



Organisational chart



Faculty of Health

Deakin's Faculty of Health is one of Australia's fastest-growing and leading multidisciplinary health faculties. It offers a wide range of undergraduate and postgraduate courses in medicine, nursing, psychology, allied health, population health, health economics, health promotion, nutrition and food sciences, and exercise and sports science. Deakin graduates are trained to work in multidisciplinary teams and to investigate, prevent and manage the increasing burden of chronic disease that is challenging all health systems.

The Faculty teaches at campuses and health services in Geelong, Burwood, Ballarat, Warrnambool and other locations in Melbourne, Western Victoria and further afield. Courses are delivered both on campus and online via our Cloud Campus using a state-of-the-art blend of face-to-face and online teaching methods.

Through its Schools and research groups, the Faculty works collaboratively with a wide range of external organisations including the federal and state governments, schools, public and private hospitals, health centres, non-government organisations such as Diabetes Australia, community groups, international bodies such as the World Health Organization, commercial companies, and other universities and research institutes at home and overseas. A number of these highly productive partnerships across the sector include joint appointments at professorial level.

The Faculty is guided by a strong and vibrant commitment to improving the health and wellbeing of all people in Australia and our surrounding region.

Schools, Research Centres and Institutes

The Faculty has five Schools:

- School of Exercise and Nutrition Sciences
- School of Health and Social Development
- School of Medicine
- School of Nursing and Midwifery
- School of Psychology

The Faculty of Health conducts a broad range of multidisciplinary and translational research studies that address important individual and population health problems.

The Faculty's research programs are supported by two institutes, six Strategic Research Centres and 14 faculty research centres.

Institutes

- Institute for Physical Activity and Nutrition
- Institute for Health Transformation

Faculty of Health rankings

#3 globally for sports science

The School of Exercise and Nutrition Sciences is the third ranked sport science school in the world (ARWU ranking of sports science schools and departments 2018).

Top 28 for nursing and midwifery

The School of Nursing and Midwifery is ranked in the top 28 universities in the world for nursing, which puts it in the top 1% of universities globally.

Top 100 for public health

Deakin is ranked in the top 100 in the world for public health (ARWU subject rankings 2018).

Top 150 for psychology

The School of Psychology is ranked in the top 150 universities in the world for psychology subjects (QS World subject rankings 2019).

Strategic Research Centres

- Innovation in Mental and Physical Health and Clinical Treatments
- Centre for Social and Early Emotional Development
- Centre for Molecular and Medical Research
- Centre for Population Health Research
- Centre for Quality and Patient Safety Research
- Centre for Sport Research

An International Focus

The Faculty of Health recognises the need for its staff and students to contribute globally while being shaped by global experiences. Deakin's international partnerships are pivotal to its reputation and evolution and opportunities for students and researchers to augment their learning with job ready skills that are reinforced through international placements, practicums, internships and study tours.

Deakin's collaborations in India, China and Denmark in particular leverage the Faculty's research strengths in world-class health systems research, eHealth, exercise and sport science, mental health, public health and health innovation. In 2019 Deakin celebrated 25 years of partnerships in India. It was the first foreign university to establish an office in India and partnerships including the National Institute of Mental Health and Neuroscience (NIMHANS), Manipal University, Jawaharlal Institute of Postgraduate Medical Education and Research (JIPMER) and Madras Diabetes Research Foundation (MDRF) to strengthen our multi-disciplinary, collaborative approach to health research.

In 2008, Deakin became the first Australian university to open an independent office in Beijing. Since then, it has expanded its operations into the industrial heartland of China, with office locations opening in Wuhan and Chengdu. Significant partnerships include Wuhan University and the Shanghai University of Sport. Deakin's strategic partnership in Denmark with the University of Copenhagen focuses on health industries of the future, particularly digital health.

Facilities

Students and researchers have access to the most advanced equipment available in the sports, nutrition, medicine, psychology and health fields, including the Elite Sports Precinct at Waurn Ponds, the 3D GAIT lab, Clinical Exercise Learning Centre, food sensory labs, Cognitive Neuroscience Unit, occupational therapy labs, and nursing and midwifery Clinical Simulation Centres.



Nursing and Midwifery

Clinical Simulation Centres

Campuses in Melbourne, Geelong Waterfront and Warrnambool each have a Clinical Simulation Centre.

The simulated learning spaces replicate hospital and community environments with equipment such as high-fidelity human-patient simulators, hand basins, wall oxygen, suction and cardiac monitoring devices; they are well resourced with disposable dressing packs, injection equipment, monitoring equipment and other materials.



Faculty of Health EFTSL 2019 Budget

Taught load	EFTSL
School of Psychology	2,562
School of Nursing and Midwifery	2,299
School of Exercise and Nutrition Sciences	2,687
School of Health and Social Development	1,840
School of Medicine	1,392
	10,778

Faculty of Health 2019 Budget FTE (including casuals)

	Operating FTE	Research FTE	Other FTE	Total FTE
School of Psychology	79	41	1	121
School of Nursing and Midwifery	140	62	-	203
School of Exercise and Nutrition Sciences	127	40	-	167
School of Health and Social Development	80	56	2	139
School of Medicine	119	59	53	230
	545	258	57	860

Position description

The Executive Dean, Health will provide leadership and management in teaching and learning, research and research training, and in all aspects of the Faculty's business, community engagement and service activities. The Executive Dean is responsible for the global promotion of the Faculty's distinctive contribution to education and research and, by doing so, raising the profile of Deakin University.

Organisational Context and Relationships

The Executive Dean, Health reports to the Vice-Chancellor.

As a member of the Vice-Chancellor's Executive, the Academic Board and the Senior Management Group, the Executive Dean contributes to the strategic leadership and management of the University and to the quality assurance and continuous improvement of all University activities.

The Executive Dean provides leadership and direction and is responsible for the following areas that comprise the Faculty of Health:

- School of Exercise and Nutrition Sciences
- School of Health and Social Development
- School of Medicine
- School of Nursing and Midwifery
- School of Psychology
- Institute for Health Transformation
- Institute for Physical Activity and Nutrition.

The position works closely with all members of the Executive and other senior academic staff and administrative managers. The Executive Dean interacts with senior staff from other universities and members of the external community.

Primary Responsibilities

Shape and articulate the vision

- Through effective governance and business planning, develop and align the vision, strategic objectives and activities of the Faculty of Health to those of the University.
- Develop, articulate and sustain a shared vision for teaching, research and community and industry engagement that motivates and engages staff, students and community and industry partners.
- Promote Deakin across the wide range of Health Care Providers who partner with our university in the delivery of our health care related education, research and innovation.
- Foster interaction between and within teaching, research and engagement programs within and beyond the Faculty, providing a dynamic collaborative environment that will enhance the University's activities.
- Assist the Vice-Chancellor in the leadership and promotion of Deakin University.

Deliver excellence

- Ensure effective leadership and management of all operational aspects of the Faculty.
- Ensure the Faculty meets its agreed enrolment, research, revenue and budget targets.
- Ensure the student experience in the Faculty is of the highest standard and meets the needs of the communities we serve.
- Drive a culture of excellence in research in the Faculty.
- Foster partnerships and entrepreneurial activities that further the objectives of the Faculty and the University and enhance their reputations, both nationally and internationally.
- Foster a culture of continuous quality improvement within the Faculty.
- Ensure that all Faculty activities are conducted in accordance with the Statutes, Regulations and Policies of the University.

Selection criteria

Qualifications and Experience

- A significant record of scholarship in one or more areas of health, with qualifications and experience commensurate with appointment at Level E.
- A track record of successful leadership roles within university settings.
- A demonstrable ability to develop and deliver strategic and operational relationships with key hospitals, clinical, Government and research partners.

Values

- Commitment to the Deakin Offer and Promise and the University's values.
- Ambitious for Deakin University's success and optimistic, about its future.
- Recognition of the importance of Deakin to our regional communities.

Leadership

- Ability to develop, articulate, sustain and implement a shared Faculty vision for improving health outcomes through teaching and research in the Faculty's areas of expertise that motivates and engages staff, students and partners.
- Ability to drive a culture of excellence across all Faculty activities.
- Ability to develop and deliver successful strategic and operational plans that optimally balance the needs of Faculty, University and external stakeholders.

How to apply

The appointment of the Executive Dean, Faculty of Health is being supported by Odgers Berndtson Executive Search.

To submit an application for this role, please provide the following information in Microsoft Word format:

- 1** A candidate statement which outlines both your vision for the role and an overview of your experience and skills as it relates to the parameters of the role and the selection criteria.
This should be a narrative and no more than five pages.
- 2** A detailed CV.
- 3** Three referees including their email and phone contact details.
Referees will only be contacted after prior consultation with the candidate. It is the candidate's responsibility to ensure referees are willing to provide reports when contacted.
- 4** Your total compensation and its component parts, for example, base, superannuation, vehicle allowance.
- 5** An indication of the earliest date on which you could commence in the position.

For a confidential discussion regarding this role and the application process, please contact:

Julie Steiner

Global Head of the Education Practices

T: +61 2 8905 3711

or

Kylie Taylor

Senior Researcher, Health

T: +61 406 340 920

Applications to be emailed to DeakinEDHealth@odgersberndtson.com

Anticipated timeframe for the appointment process.

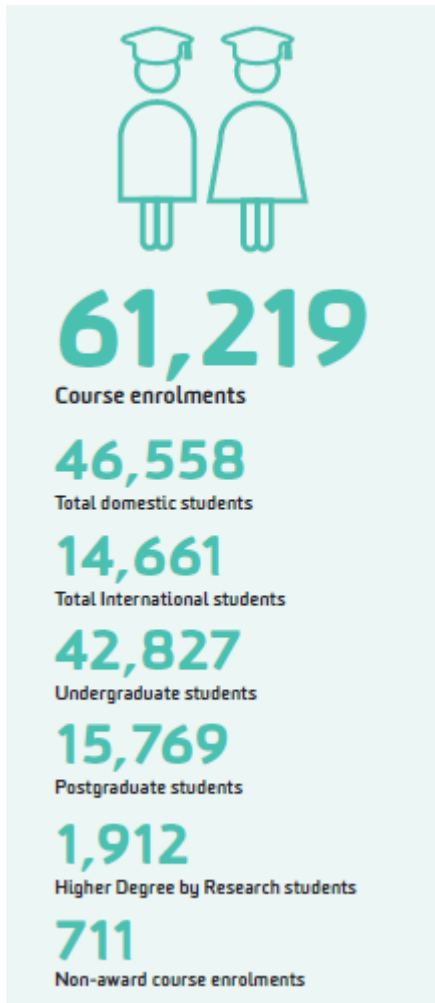
Applications close:	13 May 2019
Shortlisting of candidates:	early June 2019
Interviews:	from mid-June in Melbourne
References and negotiation:	after the University interviews

Deakin University reserves the right to appoint by invitation.

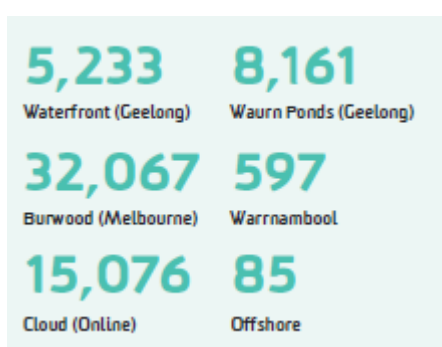
On behalf of the University and as part of the application and appointment process, candidates may be requested to provide proof of their identity and citizenship, undergo psychometric testing and give permission for verification of their tertiary qualifications and a police background check.

Deakin at a Glance

Our students



Our campuses



Student satisfaction



- FIRST** in Victoria for student satisfaction (Universities Australia benchmark for Victorian universities)
- FIRST** in Victoria for graduate employment outcomes (GOS)
- FIRST** in Australia - Deakin's Careers Service (Australian Association of Graduate Employers)

Our staff



Our research



Geelong Waterfront Campus

The Geelong Waterfront Campus is right on the seafront in the heart of Geelong, about an hour away from Melbourne. Originally built as wool stores in the 19th century, the buildings have been extensively renovated, creating a modern, impressive campus.



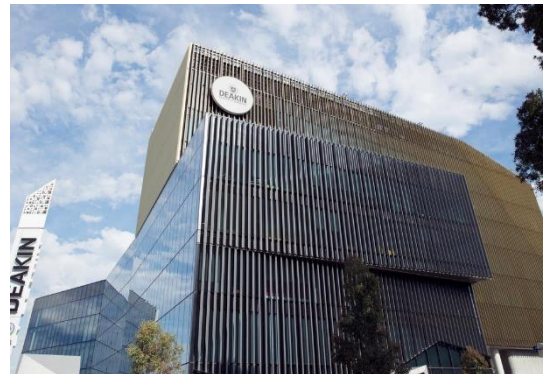
Geelong Waurn Ponds Campus

The Geelong Waurn Ponds campus is on the western edge of Geelong with over 8,000 undergraduate and postgraduate students. The Campus features expansive landscaped grounds and extensive sporting facilities. It is home to the Geelong Future Economy Precinct, which provides research and development



Melbourne Burwood Campus

Melbourne Burwood Campus is Deakin's thriving metropolitan campus, attracting over 32,000 undergraduate and postgraduate on-campus students. It has 24 hour access to stylish and state-of-the-art spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots.



Warrnambool Campus

Deakin's Warrnambool Campus offers a friendly, close-knit community, with a personal and informal relationship between students and staff. It is set on the banks of the picturesque Hopkins River, close to local surf beaches and popular tourist attractions, and has a vibrant on-campus student population.



The Cloud

Deakin's award winning Cloud Campus is where students go to study online units and courses and is one of our fastest growing campuses. Students have access to the same teachers and resources as on-campus students, and enjoy the flexibility of online study, which they can do anywhere at any time.



