

Salary Rates effective from 13/03/21

PROFESSIONAL HEW 1 to 10		
HEW 1 (Class No. 1)	Per Annum	Per F/night
Step 1	\$ 51,069	\$ 1,957.47
Step 2	\$ 52,038	\$ 1,994.61
Step 3	\$ 53,033	\$ 2,032.75
Step 4	\$ 54,038	\$ 2,071.27
HEW 2 (Class No. 2)	Per Annum	Per F/night
Step 1	\$ 54,923	\$ 2,105.19
Step 2	\$ 55,972	\$ 2,145.40
Step 3	\$ 57,038	\$ 2,186.26
HEW 3 (Class No. 3)	Per Annum	Per F/night
Step 1	\$ 57,681	\$ 2,210.91
Step 2	\$ 58,786	\$ 2,253.26
Step 3	\$ 59,912	\$ 2,296.42
Step 4	\$ 61,050	\$ 2,340.04
Step 5	\$ 62,225	\$ 2,385.08
Step 6	\$ 63,412	\$ 2,430.57
Step 7	\$ 64,637	\$ 2,477.53
HEW 4 (Class No. 4)	Per Annum	Per F/night
Step 1	\$ 65,948	\$ 2,527.78
Step 2	\$ 67,225	\$ 2,576.73
Step 3	\$ 68,518	\$ 2,626.29
Step 4	\$ 69,905	\$ 2,679.45
HEW 5 (Class No. 5)	Per Annum	Per F/night
Step 1	\$ 71,467	\$ 2,739.32
Step 2	\$ 72,848	\$ 2,792.26
Step 3	\$ 74,249	\$ 2,845.96
Step 4	\$ 75,688	\$ 2,901.11
Step 5	\$ 77,148	\$ 2,957.07
Step 6	\$ 78,636	\$ 3,014.11
Step 7	\$ 80,157	\$ 3,072.41
HEW 6 (Class No. 6)	Per Annum	Per F/night
Step 1	\$ 82,494	\$ 3,161.99
Step 2	\$ 84,086	\$ 3,223.01
Step 3	\$ 85,716	\$ 3,285.48
Step 4	\$ 87,379	\$ 3,349.23
Step 5	\$ 89,087	\$ 3,414.69
HEW 7 (Class No. 7)	Per Annum	Per F/night
Step 1	\$ 90,769	\$ 3,479.17
Step 2	\$ 92,529	\$ 3,546.63
Step 3	\$ 94,323	\$ 3,615.39
Step 4	\$ 96,164	\$ 3,685.96
Step 5	\$ 98,033	\$ 3,757.59
Step 6	\$ 99,946	\$ 3,830.92
HEW 8 (Class No. 8)	Per Annum	Per F/night
Step 1	\$ 101,794	\$ 3,901.75
Step 2	\$ 103,781	\$ 3,977.91
Step 3	\$ 105,799	\$ 4,055.26
Step 4	\$ 107,857	\$ 4,134.15
Step 5	\$ 109,965	\$ 4,214.95
Step 6	\$ 112,115	\$ 4,297.36
Step 7	\$ 114,309	\$ 4,381.45
Step 8	\$ 116,547	\$ 4,467.23
HEW 9 (Class No. 9)	Per Annum	Per F/night
Step 1	\$ 118,333	\$ 4,535.69
Step 2	\$ 120,652	\$ 4,624.58
Step 3	\$ 123,009	\$ 4,714.92
Step 4	\$ 125,421	\$ 4,807.37

HEW 10 (Class No. 10)	Per Annum	Per F/night
Step 1	\$ 126,606	\$ 4,852.79
RESEARCH		
Research Assistant (Class No. 148)	Per Annum	Per F/night
Step 1	\$ 65,363	\$ 2,505.36
Step 2	\$ 67,417	\$ 2,584.09
Step 3	\$ 71,348	\$ 2,734.76
TRAINEE		
Training HEW 1 to 4	Per Annum	Per F/night
HEW 1 (trainee) (Class No. 21)	\$ 46,212	\$ 1,771.30
HEW 2 (trainee) (Class No. 22)	\$ 49,688	\$ 1,904.54
HEW 3 (trainee) (Class No. 23)	\$ 52,166	\$ 1,999.52
HEW 4 (trainee) (Class No. 24)	\$ 59,607	\$ 2,284.73
Apprentice		
Apprentice HEW Employed After Oct 93 (Class No. 31)	Per Annum	Per F/night
Step 1	\$ 25,700	\$ 985.08
Step 2	\$ 32,869	\$ 1,259.87
Step 3	\$ 43,900	\$ 1,682.68
Step 4	\$ 51,067	\$ 1,957.39