

Appointment of Executive Dean Arts and Education

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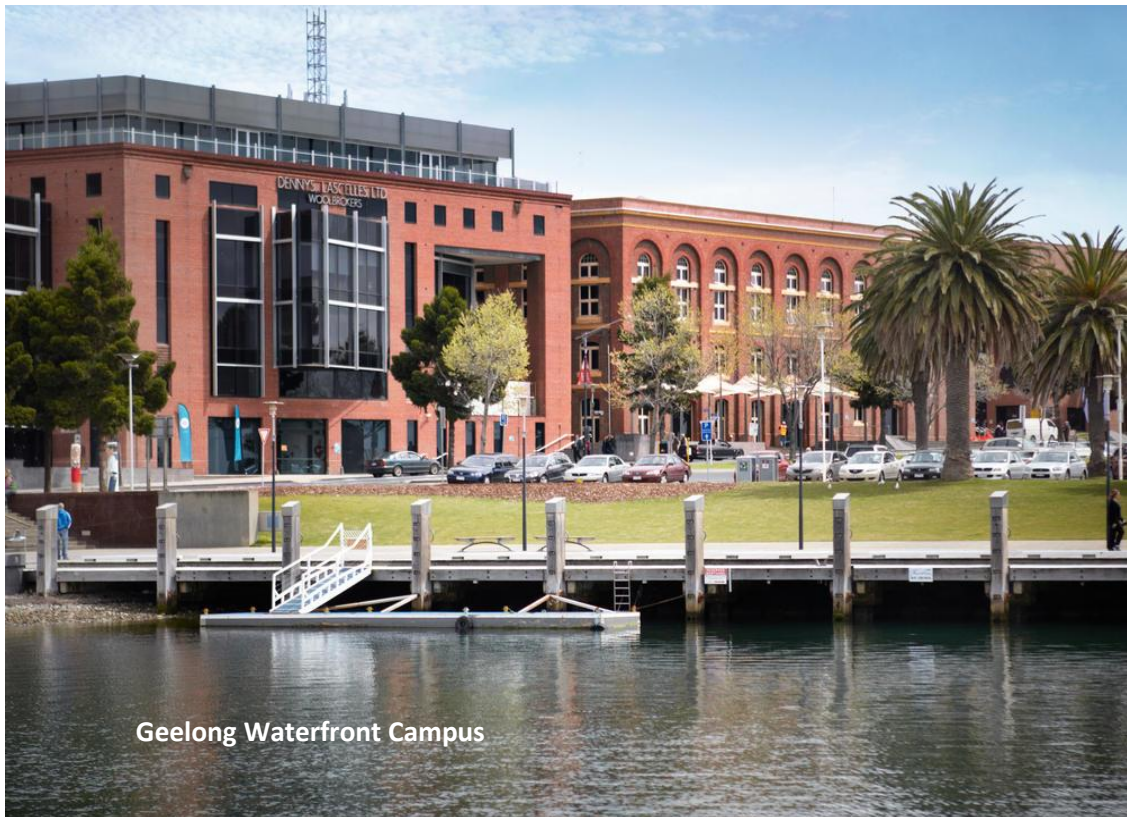
APPLICATIONS CLOSE

27 May 2019



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Geelong Waterfront Campus

The Deakin Values

EXCELLENT

we will strive for excellence in all aspects of our work, taking pride in being the best we can be.

ETHICAL

we will always conduct our business with the highest standard of professional behaviour and integrity.

INCLUSIVE

we will value our diversity, embrace difference and nurture a connected, safe and respectful community.

SUSTAINABLE

we will care about our shared future, integrating the economic, environmental and social dimensions of sustainability in all we do.



Orientation
Melbourne Burwood

From the President and Vice-Chancellor



Professor Jane den Hollander AO
President and Vice-Chancellor*

* Professor Iain Martin will commence as Deakin University's President and Vice-Chancellor on 1 July 2019. Professor Martin is committed to Deakin's vision and values and will take a leading role in the selection process.

Deakin University has a clear direction to be Australia's premier university in driving the digital frontier – to enable globally connected education for the jobs of the future and research that makes a difference to the communities it serves.

Deakin is one of Australia's fastest growing universities, and in an increasingly complex market, has differentiated itself well, experiencing robust growth in student numbers (a 17% increase over the past three years).

Deakin has a strong focus on teaching with student satisfaction and employability primary indicators of success. As one of the first universities in Australia to focus on distance education, Deakin has a long-standing reputation for using innovative digital solutions to provide an engaging and personalised learning experience for all students. Deakin prides itself on developing career-ready graduates, innovative, resilient, and well prepared for rapidly changing workforce needs.

Deakin has a robust reputation for translational research, with its growing international profile reflected in the international rankings (ranked 211 in the 2018 Academic Ranking of World Universities). 100% of Deakin's research was rated at or above world standard in the 2018 Excellence in Research for Australia.

With almost 15,000 students and 730 staff (FTE), Deakin's Faculty of Arts and Education outperformed the Victorian and National university average in graduate satisfaction, as measured by the most recent course experience questionnaire, in the disciplines of teacher education, creative arts, humanities, culture and social sciences.

The Faculty is dedicated to being at the forefront of teaching, learning, creating, social development and fostering cutting-edge research and discovery. Its many partnerships with industry, community organisations and government enable delivery of tailored courses to senior leadership cohorts and wide-ranging research.

We are seeking an Executive Dean of Arts and Education who will provide the inspirational leadership to advance the Faculty's growing achievements in teaching, learning and research nationally and globally and, as a leader within the University, play a central role in Deakin's future success.

Professor Jane den Hollander AO
President and Vice-Chancellor

About Deakin

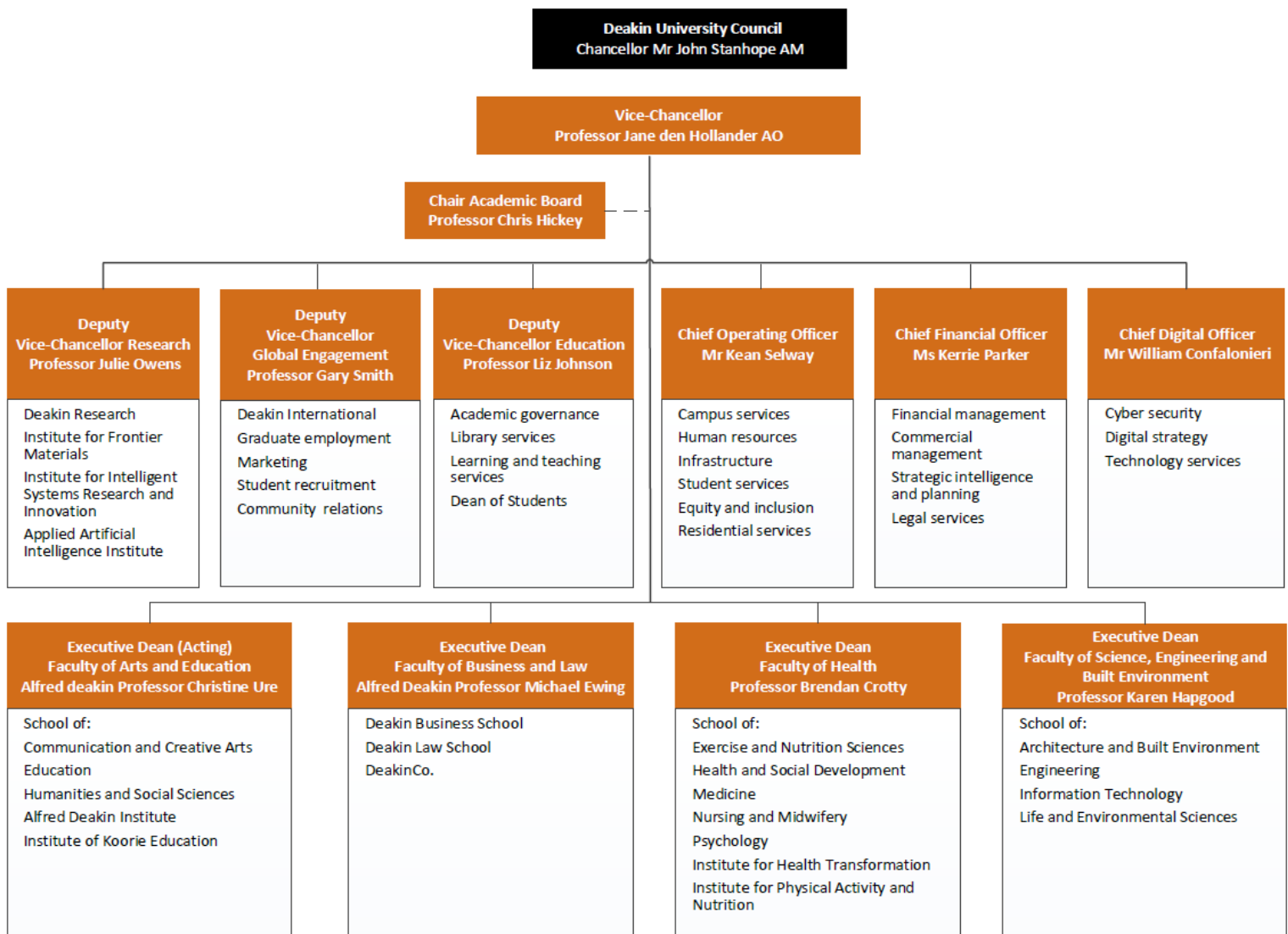
Established in 1974, Deakin University was named after the leader of the Australian Federation movement and the nation's second Prime Minister, Alfred Deakin, and is Australia's 6th largest university. Deakin has five campuses, one in Melbourne's eastern suburbs, two in the port city of Geelong and one in Warrnambool on the south-west coast of Victoria. Almost 16,000 students study predominantly in the Cloud Campus, but all students, regardless of their campus or mode of study, benefit from Deakin's award-winning digital environment.

Deakin is proud of its inclusive and student-focussed culture and its reputation for using innovative digital solutions to provide an engaging and personalised learning experience. Deakin has a strong focus on teaching, with student satisfaction and the employability of its students as key success indicators. Deakin has ranked first in the state of Victoria for graduate satisfaction for the past nine years (Universities Australia benchmarking) and its careers service has rated best in Australia for the past two years (Australian Association of Graduate Employers).

Deakin's four faculties offer courses in the arts, design, science, sport, nutrition, architecture, business, law, medicine, optometry, engineering, nursing, allied health, psychology and teaching. Deakin has a strong international focus and reputation, with international offices in South Asia, China, Indonesia, Sri Lanka, Latin America, Malaysia, Vietnam, Pakistan and Singapore. Almost 15,000 international students are studying at Deakin in 2019.

Research at Deakin focusses on innovation and robust partnerships with industry and we are building a formidable international reputation in areas of emerging national social, economic and political priority. Deakin's innovation precinct in Geelong provides an important link between technological innovation and successful industry outcomes, strengthening and streamlining pathways for commercial research. Deakin is on a strong research trajectory and our rise of 184 places to 214 in the Academic Ranking of World Universities in 2016 remains one of the most spectacular single-year rises of any university in the world.

Organisational chart



Institute of Koorie Education Students

Faculty of Arts and Education

The Faculty of Arts and Education offers programs in teaching and research in Communication, Creative Arts, Humanities, Social Sciences, Education and Indigenous Knowledge and Culture.

The Faculty is arranged around five academic entities:

- School of Communication and Creative Arts
- School of Education
- School of Humanities and Social Sciences
- Alfred Deakin Institute
- Institute of Koorie Education.

The Faculty's practices are founded on Deakin's long-standing commitment to equity and the achievement of personal, professional and community benefit through the power of education. The Faculty is home to a research institute and three research centres.

The Faculty celebrates staff excellence and success in teaching and research and has a strong commitment to high-quality outcomes that serve our communities.

In the context of a rapidly changing and innovative digital world, we are working to achieve significant advancement for a sustainable future through:

- engaging courses that respond to demand, innovation and professional readiness
- international strategic partnerships in teaching and research for high-quality outcomes
- commitment to Indigenous knowledge, teaching and research in partnership with the Institute of Koorie Education
- strong and seamless collaboration between Schools and Research entities with communities, professions and partners.

Institute of Koorie Education

The Institute of Koorie Education, located on the Geelong Waurn Ponds Campus, enables Aboriginal and Torres Strait Islander students to gain a Deakin degree while learning in a space with shared cultural values and belief systems.

The University's first Australian Research Council Discovery Indigenous grant was awarded in 2018.

Faculty of Arts and Education rankings

Education is ranked 27 in the QS subject rankings 2019

Deakin ranks in the top 100 globally for performing arts (QS subject rankings 2019)

Other QS subject rankings (2019)

- Social science and management 166
- Arts and humanities 172



Faculty of Arts and Education research

The Faculty has a growing reputation for innovation in the creative arts, humanitarian leadership, criminology, contemporary history, teacher education and Indigenous knowledge. It has a strong ARC track record, currently hosting numerous Australian Research Council funded fellowships and projects. In the 2018 Excellence in Research for Australia – Australia’s national research evaluation framework – Teaching, Sociology, Communication and Media Studies, Curatorial and Related Studies, and Philosophy were all rated at above world standard. In the Australian Research Council’s inaugural *Engagement and Impact Assessment 2018-19*, report our research was given the highest possible rating for Impact in fields ranging from the creative arts and writing, language, communication and culture, history and archaeology to education.

The Faculty hosts the UNESCO Chair, Cultural Diversity and Social Justice. With a focus on African youth, women and cultural diversity, the UNESCO Chair is a bridge-builder between researchers, and civil society organisations, both nationally and internationally.

The Faculty also hosts the Science and Society Network, a cross-university research collective that brings together science-literate social research and socially-engaged science that makes an impact. The collective prioritises some of humanity’s biggest challenges including climate change, habitat and biodiversity loss, food and water security, and global health. The Network brings together academics from diverse disciplinary fields to develop solutions to complex shared problems.

Research Entities



The Alfred Deakin Institute for Citizenship and Globalisation is an internationally recognised and highly regarded social sciences and humanities research institute. It seeks to contribute to knowledge construction and influence research developments, public debates and policy agendas.



The Strategic Research Centre in Education, Research for Educational Impact is located within the School of Education. It collaborates with government industry and schools producing research that addresses local and global challenges and positively impacts educational theory, policy, teacher practice and student learning.



The Faculty is also home to the Deakin Motion.Lab, one of Australia’s most technologically advanced motion capture facilities. The Motion.Lab provides movement-based creative technology for a wide range of industries including events, games, film, advertising and performance solutions.



Through a partnership between Deakin University and Save the Children, the Centre for Humanitarian Leadership delivers targeted postgraduate courses in humanitarian leadership, and in health, with assistance in both English and French. Through a combination of online and intensive learning, students develop their operational skills, networks and knowledge.

Faculty partnerships

The Faculty has developed strong partnerships nationally and internationally, linking with industry, the professions, government, and community.

Located at the Centurion University campus in Bhubaneswar, Odisha, the Deakin Centurion Centre for Social Entrepreneurs aims to maximise social impact, engaging the wider community across all societal levels in India to address issues such as urban poverty and empowerment of women and youth from marginalised communities.

The School of Humanities and Social Sciences partners with the Centre for Defence and Strategic Studies at the Australian Defence College, Canberra to deliver professional development courses for senior Australian and overseas military officers and government officials.



Faculty of Arts and Education EFTSL 2019 Budget

	EFTSL
School of Communication and Creative Arts	2,946
School of Humanities and Social Sciences	3,853
School of Education	3,143
Institute of Koorie Education	174
Central Faculty	-
Faculty of Arts and Education	10,117*

Faculty of Arts and Education 2019 Budget FTE (including casuals)

	Operating FTE	Research FTE	Other FTE	Total FTE
School of Communication and Creative Arts	132	1	-	133
School of Humanities and Social Sciences	122	5	12	139
School of Education	164	6	-	170
Institute of Koorie Education	24	-	16	40
Central Faculty	79	78	-	157
Faculty of Arts and Education	521	90	28	639

(*Equivalent to 15,000 students)

Position description

The Executive Dean, Arts and Education will provide leadership and management in teaching and learning, research and research training, and in all aspects of the Faculty's business, community engagement and service activities. The Executive Dean will be responsible for the global promotion of the Faculty's distinctive contribution to education and research and, by doing so, raise the profile of Deakin University.

Organisational Context and Relationships

The Executive Dean, Arts and Education reports to the Vice-Chancellor.

As a member of the Vice-Chancellor's Executive, the Academic Board and the Senior Management Group, the Executive Dean contributes to the strategic leadership and management of the University and to the quality assurance and continuous improvement of all University activities.

The Executive Dean provides leadership and direction and is responsible for the following areas that comprise the Faculty of Arts and Education:

- School of Communications and Creative Arts
- School of Education
- School of Humanities and Social Sciences
- Alfred Deakin Institute for Citizenship and Globalisation
- Institute for Koorie Education.

The position works closely with all members of the Executive and other senior academic staff and administrative managers. The Executive Dean interacts with senior staff from other universities and members of the external community.

Primary Responsibilities

Shape and articulate the vision

- Through effective governance and business planning, develop and align the vision, strategic objectives and activities of the Faculty of Arts and Education to those of the University.
- Develop, articulate and sustain a shared vision for teaching, research and community and industry engagement that motivates and engages staff, students, community and industry partners.
- Foster interaction between and within teaching, research and engagement programs within and beyond the Faculty, providing a dynamic collaborative environment that will enhance the University's activities.
- Assist the Vice-Chancellor in the leadership and promotion of Deakin University.

Deliver excellence

- Ensure the effective leadership and management of all operational aspects of the Faculty.
- Ensure the Faculty meets its agreed enrolment, research, revenue and budget targets.
- Ensure the student experience in the Faculty is of the highest standard and meets the needs of the communities we serve.
- Drive a culture of excellence in research in the Faculty.
- Foster partnerships and entrepreneurial activities that further the objectives of the Faculty and the University and enhance their reputations, both nationally and internationally.
- Foster a culture of continuous quality improvement within the Faculty.
- Ensure that all Faculty activities are conducted in accordance with the Statutes, Regulations and Policies of the University.

Selection criteria

Qualifications and Experience

- Significant record of scholarship in one or more areas relevant to the Faculty of Arts and Education, with qualifications and experience commensurate with appointment at Level E.
- Track record of successful leadership roles within university settings.

Values

- Commitment to the Deakin Offer and Promise and the University's values.
- Ambitious for Deakin University's success and optimistic about its future.
- Recognition of the importance of Deakin to our regional communities.

Leadership

- Ability to develop, articulate, sustain and implement a shared Faculty vision through teaching and research in the Faculty's areas of expertise that motivates and engages staff, students and partners.
- Ability to drive a culture of excellence across all Faculty activities.
- Ability to develop and deliver successful strategic and operational plans that optimally balance the needs of Faculty, University and external stakeholders.



How to apply

The appointment of the Executive Dean, Faculty of Arts and Education is being supported by Odgers Berndtson Executive Search.

To submit an application for this role, please provide the following information in Microsoft Word format:

1. A candidate statement which outlines both your vision for the role and an overview of your experience and skills as it relates to the parameters of the role and the selection criteria.

This should be a narrative and no more than five pages.

2. A detailed CV.
3. Three referees including their email and phone contact details.

Referees will only be contacted after prior consultation with the candidate. It is the candidate's responsibility to ensure referees are willing to provide reports when contacted.

4. Your total compensation and its component parts, for example, base, superannuation, vehicle allowance.
5. An indication of the earliest date on which you could commence in the position.

For a confidential discussion regarding this role and the application process, please contact:

Adam Kyriacou

T: +61 499 333 571

or

Sandra Hedge

T: +61 404 076 740

Applications to be emailed to DeakinEDArtsandEdu@odgersberndtson.com

Anticipated timeframe for the appointment process.

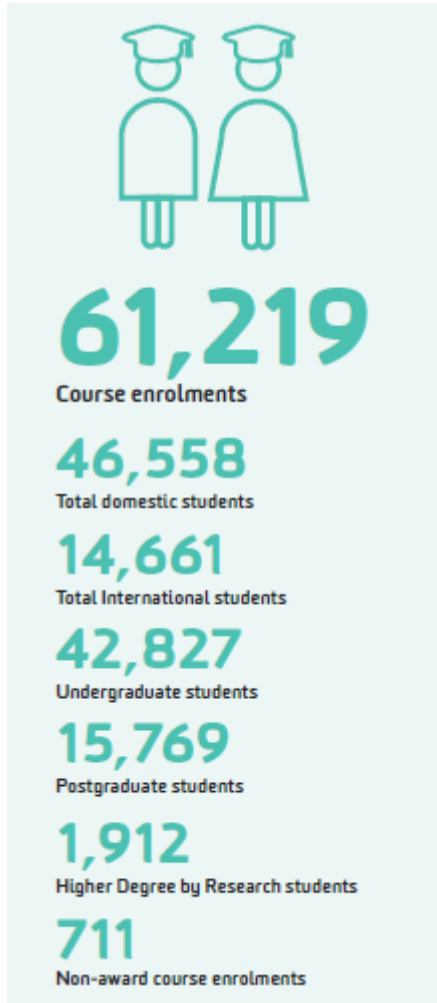
Applications close	27 May 2019
Shortlisting of candidates	mid June 2019
Interviews	from mid-July in Melbourne
References and negotiation	after the University interviews

Deakin University reserves the right to appoint by invitation.

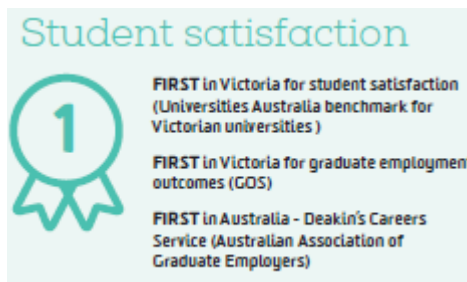
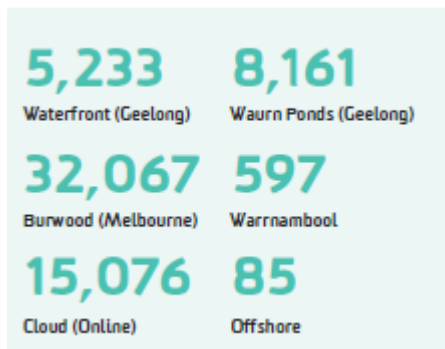
On behalf of the University and as part of the application and appointment process, candidates may be requested to provide proof of their identity and citizenship, undergo psychometric testing and give permission for verification of their tertiary qualifications and a police background check.

Deakin at a glance

Our students



Our campuses



Our staff



Our research



Geelong Waterfront Campus

The Geelong Waterfront Campus is right on the seafront in the heart of Geelong, about an hour away from Melbourne. Originally built as wool stores in the 19th century, the buildings have been extensively renovated, creating a modern, impressive campus.



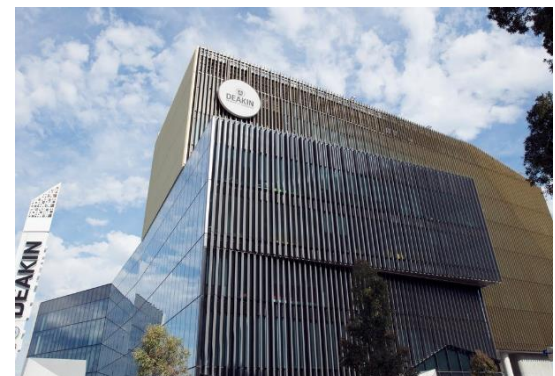
Geelong Waurn Ponds Campus

The Geelong Waurn Ponds campus is on the western edge of Geelong with over 8,000 undergraduate and postgraduate students. The Campus features expansive landscaped grounds and extensive sporting facilities. It is home to the Geelong Future Economy Precinct, which provides research and development capabilities and opportunities for university-industry partnerships and new enterprises in the region.



Melbourne Burwood Campus

Melbourne Burwood Campus is Deakin's thriving metropolitan campus, attracting over 32,000 undergraduate and postgraduate on-campus students. It has 24 hour access to stylish and state-of-the-art spaces for socialising and studying, innovative architecture, spacious new buildings and wireless hotspots.



Warrnambool Campus

The Geelong Waterfront Campus is right on the seafront in the heart of Geelong, about an hour away from Melbourne. Originally built as wool stores in the 19th century, the buildings have been extensively renovated, creating a modern, impressive campus.



The Cloud

Deakin's award winning Cloud Campus is where students go to study online units and courses and is one of our fastest growing campuses. Students have access to the same teachers and resources as on-campus students, and enjoy the flexibility of online study, which they can do anywhere at any time.



