

Respect. Prevent. Respond. Conference

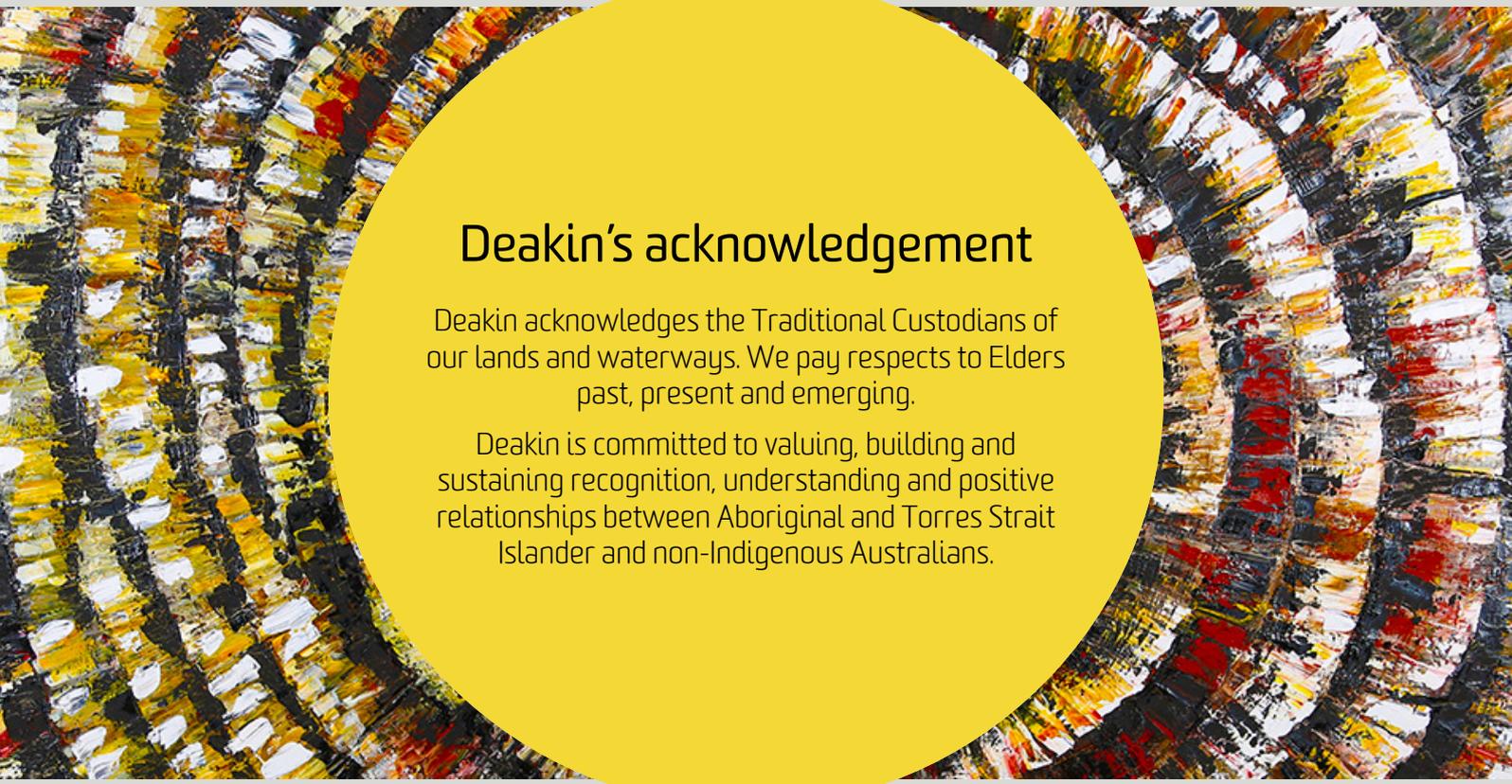
Preventing and Responding to Sexual Harm in the
Tertiary Education Sector

5–6 February 2019 | Deakin Downtown



Deakin University CRICOS Provider Code: 00113B

deakin.edu.au/RPRconference



Deakin's acknowledgement

Deakin acknowledges the Traditional Custodians of our lands and waterways. We pay respects to Elders past, present and emerging.

Deakin is committed to valuing, building and sustaining recognition, understanding and positive relationships between Aboriginal and Torres Strait Islander and non-Indigenous Australians.

Welcome from Deakin University's Vice-Chancellor

Preventing and responding to sexual harassment and sexual assault is a significant issue for our University, our higher education sector and for the wider community.



Our campuses are generally safe places. However, we have a responsibility to continue to drive a stronger culture of safety, mutual respect and inclusion. We have a role as employers, employees, and as educators of the next generation, to take a lead role in ensuring that all who use our grounds and facilities know that sexual harassment is unacceptable behaviour and sexual assault is criminal behaviour. Both actions have severe consequences. We all have a responsibility to lead the way in changing the culture and addressing attitudes and behaviours that are not acceptable in today's world. And we can achieve so much more if we work together rather than in institutional silos.

This inaugural Respect.Prevent.Respond conference gives us an opportunity to work together – encouraging our institutions to share ideas and initiatives and build on what has been learned from the Australian Human Rights Commission report into Sexual Harassment and Sexual Assault. It's an opportunity to openly discuss the complex and difficult challenges we face in

addressing the drivers of sexual assault and harassment and strengthening a culture of 'see something say something', so that our students and staff will feel comfortable to raise their concerns and that as institutions, we respond to disclosures in a compassionate, empathetic and supportive manner.

The conference program is impressive both in the quality of its speakers and the breadth and depth of the issues it covers. It presents an opportunity to build on our sector's commitment to fostering an environment where everyone is valued, respected and supported to realise their full potential.

Welcome to Deakin. I wish you well for the conference – I'm sure you will make new connections, develop new ideas, establish new networks and affirm existing ones, and I look forward to hearing the conference outcomes.

Professor Jane den Hollander AO
Vice-Chancellor Deakin University

Message from Conference Director

Deakin University is pleased to welcome you to the 2019 Respect. Prevent. Respond conference. The conference is the first of its kind in Australia and focuses on preventing and responding to sexual harm in the higher education sector.



The conference is part of Deakin's ambition to gather those who have been involved in the prevention and response to sexual harm in their respective institutions to share ideas, to broaden their knowledge and to create opportunities for sector-wide collaboration in the elimination of sexual harm. We also hope that the conference provides a forum for researchers and academics to present their research to help inform practice.

I wish to thank the many passionate people who have taken the time to express their interest in presenting at this conference, as well as those who have dedicated their energy to sharing knowledge and ideas. I hope that over the next two days you will get the opportunity to network, ask questions and reflect on your practice.

I would like to thank Professor Ann Taket for her leadership in chairing the Conference Reference Group. I am also grateful to the other reference group members including Associate Professor Michael Flood, Dr Renee Hamilton, Professor Beth Crisp and Associate Professor Debbie Ollis for their work and guidance in shaping the conference and putting together the program.

I hope that this conference will unite and inspire you to have challenging conversations and to continue our work in the elimination of sexual harm.

John Devereaux
Executive Director, Student Life

Day 1 – February 5

8.30am	Registration
9am	Welcome – John Devereaux, Conference Director and Executive Director, Student Life, Deakin University
9.15am	Welcome to Country
9.25am	Official opening – Deakin Vice-Chancellor, Professor Jane den Hollander
9.55am	Keynote: Professor David Richardson – VC, University of East Anglia (UK) Changing the culture on campus and in university cities: a partnership between the Vice-Chancellor and students.
10.35am	Morning tea
10.55am	Professor Charlene Senn, University of Windsor (Canada) The Feminist Flip the Script Program for Women Students: How it works, what it accomplishes, and how it can be implemented.
11.35am	You the Man – Performance and panel discussion with Professor Ann Taket, Associate Professor Debbie Ollis and Suzanne Chaundry – Director of You the Man, Andrew Eklund – Executive Director of Transgender Victoria
12.30pm	Lunch
1.20pm	Keynote: Professor Ann Taket, Deakin University The value of the bystander approach for primary prevention in the university setting.

Choice of workshop stream			
	Stream 1 -Prevention programs Chair, Professor Ann Taket	Stream 2 - Responding to disclosures Chair, Associate Professor Debbie Ollis	Stream 3 - Whole of university approach Chair, Dr Renee Hamilton
2pm	Holly Mason-White and Peter Baldwin, Sexual Assault Support Service (Tasmania)	Sharon Lockwood, University of South Australia	Professor Richard Baker, Pro Vice- Chancellor, Australian National University
	'Keeping People Safe': a tertiary education sector harm prevention program.	Believed. Informed. Supported – are these the keys to developing a survivor centric and trauma informed policy?	Respectful Relationships initiatives at the Australian National University.
2.35pm	Natalie Russell, Principal Program Officer, VicHealth and Dr Veronica Quinn, The Behavioural Insights Team (UK)	Emma Mossman and Haley Farrar, Victoria University of Wellington (New Zealand)	Marian Cronin, Victoria University
	Bystanders for Primary Prevention.	Restorative approaches to sexual harm.	Creative and interactive approaches to primary prevention.
3.10pm	Anna Hush, Director of End Rape on Campus	Michelle Lewis, Deakin University	Stephen Zissermann, Western Sydney University
	Working with those on the frontline: Student advocacy as a driver of cultural change.	How to promote and maintain victim- centred approach while balancing the need for safety, security and privacy in a university setting.	Embedding culture change at Western Sydney University: challenges and successes.
3.45pm	Stream panel discussion	Stream panel discussion	Stream panel discussion

4.05pm	Afternoon tea
4.20pm	Keynote: Dr Jen Drysdale, TEQSA Student wellbeing and safety in the Higher Education Sector
5pm	End of Day 1 – John Devereaux, Conference Director and Executive Director, Student Life, Deakin University

Day 2 – February 6

8.30am	Registration
8.50am	Day 2 Opening and Welcome: Professor Ann Taket, Conference Reference Group Chair, Deakin University
9am	Keynote: Associate Professor Michael Flood, Queensland University of Technology Engaging male students and staff on campus in violence prevention.
9.40am	Keynote: Catriona Jackson, Chief Executive, Universities Australia Respect. Now. Always. The next steps
10.20am	Morning tea

Choice of workshop stream			
	Stream 1 - Prevention and response Chair, Associate Professor Michael Flood	Stream 2 - Bystander programs Chair, Professor Ann Taket	Stream 3 - Multi-dimensional response to sexual harm Chair, Professor Beth Crisp
10.40am	Dr Melanie Beres, University of Otago (New Zealand)	Tracie Conroy, University of Technology Sydney	Ryan Hsu, Deakin University, Dr Annabel Chan, Right In the Head, Children Court Clinic Melbourne, Dr Lorraine Sheridan, Curtin University and Cleo Brandt, Netherlands Police
	Building a whole-campus approach to sexual violence: The University of Otago Model.	Looking out for each other, looking after each other.	After The Fact: A practical guide to managing allegations of sexual harm in Australian tertiary education institutions.
11.15am	Amber Colhoun and Sharon Chung, University of Sydney	Dr Anne Forrest, University of Windsor (Canada)	Renee Handsaker, RMIT University
	New initiatives at the University of Sydney: Customised student support for survivors and a development of a new program for research supervisors.	Campus Sexual Assault Prevention: Meeting the twin challenges of effectiveness and sustainability.	Restorative Engagement: Saying sorry and learning from the failings of the past.
11.50am	Michelle Ginnivan and Mark Gellie, Kew Student Residence	Lisa Negri and Laura Ricketts, RMIT University), Jane Stapleton and Jennifer Scrafford, University of New Hampshire (USA)	Dr Elli Darwinkel, La Trobe University
	Exploring compulsory, leadership-led bystander intervention training.	Primary prevention bystander intervention workshops for an Australian university setting.	Case study: Management of pervasive technology-facilitated sexual harassment with a complex cohort.
12.25pm	Stream panel discussion	Stream panel discussion	Stream panel discussion

12.45pm	Lunch
1.45pm	Keynote: Professor Beth Crisp, Deakin University Does the curriculum have a place in university efforts to prevent gender-based violence?
2.25pm	Keynote: Associate Professor Debbie Ollis, Deakin University Primary prevention – What can we learn from pre-service teachers' experience of prevention education?
3.05pm	Afternoon tea
3.25pm	Panel discussion with John Devereaux (Chair) Responding to sexual harm experiences from universities
4.25pm	Closing of conference – John Devereaux, Conference Director and Executive Director, Student Life, Deakin University

Keynote Speaker and Chair of Conference Reference Group

Professor Ann Taket, Chair in Health & Social Exclusion and Director, Centre for Health through Action on Social Exclusion, Deakin University



Topic: The value of the bystander approach for primary prevention in the university setting

Professor Ann Taket has over thirty years' experience in public health related research. The majority of her academic career has been in the UK, and she re-located to Melbourne, Australia in February 2006.

Currently Professor Taket is leading the development of theatre based education programs that aim to change knowledge, attitudes and promote prosocial behaviour. You the Man deals with dating violence and sexual assault and highlights how bystanders can interrupt cycles of relationship violence and abuse.

Over the past 5 years the program has been successfully delivered in sports clubs, workplaces, secondary schools, universities and communities across Victoria.

Last year sees the first season of Being Frank which covers trans and gender diverse issues. Developed in partnership with Transgender Victoria, this program is intended to promote awareness, empathy and discussion, increasing acknowledgement, acceptance and affirmation and valuing of trans and gender diverse people within society. Both of these programs focus on stimulating prosocial bystander behaviour.

Professor David Richardson, Vice-Chancellor & President University of East Anglia



Topic: Changing the culture on campus and in university cities: a partnership between the Vice-Chancellor and students

David Richardson is the Vice-Chancellor and Professor of Bacterial Biochemistry at the University of East Anglia (UEA). He joined UEA in 1991, and has also held positions of Dean of Faculty of Science, Pro-Vice-Chancellor (Research) and Deputy Vice-Chancellor before being appointed as Vice-Chancellor in 2014.

His research group is active in the area of bacterial bioenergetics, and his work has shed important light on the mechanism of

greenhouse gas production by bacteria and the molecular basis and function of bacterial nanowires.

David is active in a range of national and regional HE bodies. David also holds an Honorary Chair at the University of Queensland and is President of the Aurora Network of Universities 2017-19.

David was a member of the Universities UK Taskforce examining violence against women, harassment and hate crime affecting university students. The recommendations in the report "Changing the Culture" are being adopted widely by UK universities.

Associate Professor Michael Flood, Queensland University of Technology



Topics: Engaging male students and staff on campus in violence prevention

Dr Michael Flood is a highly regarded researcher on violence against women and its prevention, with an extensive record of community and professional engagement.

Dr Flood has made significant contributions to scholarly and community understanding of men's and boys' involvements in preventing violence against women and building gender equality,

and to scholarship and programming regarding violence and violence prevention.

Dr Flood also is a community educator with a long involvement in advocacy and education focused on men, gender, and violence. He has contributed to social change campaigns, worked with sporting and military organizations, participated in international expert meetings, and shaped national prevention frameworks.

Professor Charlene Senn, University of Windsor (Canada)



Topic: The Feminist Flip the Script Program for Women Students: How it works, what it accomplishes, and how it can be implemented.

Charlene Y. Senn is a Canada Research Chair in Sexual Violence and Professor of Psychology and Women's & Gender Studies at the University of Windsor. Her research puts feminist and social psychological theories into practice and centres on effective

interventions for sexual violence. She developed the EAAA/Flip the Script program which is proven to reduce the sexual violence experienced by women university students. With her colleague, Anne Forrest, she has also worked on another important piece of the campus sexual assault prevention puzzle to institutionalize effective bystander education for men and women on campus and to evaluate its impact.

Dr Jen Drysdale, Assistant Director, Admissions Transparency, Tertiary Education Quality and Standards Agency (TEQSA)



Topic: Student wellbeing and safety in the Higher Education Sector

Dr Jen Drysdale joined TEQSA in 2017 as Assistant Director, Admissions Transparency and has since played a pivotal role in the establishment of a team to monitor and support how providers are responding to the challenge of sexual assault and sexual harassment in the higher education sector. She has held both

academic and professional positions in the tertiary sector, and completed a PhD on the development of institutions at the ANU.

Dr Drysdale gained experience in institutional design, public policy, project management and stakeholder engagement, working for local, state and federal government, the United Nations, not for profit organisations, and as a consultant.

Catriona Jackson, Chief Executive, Universities Australia.

Topic: Respect. Now. Always. The next steps.

Catriona Jackson is the Chief Executive at Universities Australia, the peak body for the higher education sector. In this role she leads the team that developed the Respect. Now. Always. initiative to combat sexual assault and harassment universities.

She has carried a life-long commitment to gender equity through a 30-year career in government, universities, advocacy, policy

analysis and development, and journalism at the highest levels. Prior to joining UA, Ms Jackson was the Chief Executive Officer of peak lobby group Science & Technology Australia, press secretary and senior adviser to a federal government cabinet minister, director of government relations and communications at the Australian National University and a newspaper and radio journalist.

Professor Beth Crisp, Health and Social Development, Deakin University



Topic: Does the curriculum have a place in university efforts to prevent gender-based violence?

Professor Beth Crisp is internationally recognised for her research and leadership in Social Work Education as well as being the Discipline Leader for Social Work at Deakin University.

She is particularly interested in curriculum development and has put her research into practice in development of new qualifying

degrees in social work at both the University of Glasgow and at Deakin University. Beth is also co-editor (along with Professor Ann Taket) of the recent volume *Eliminating Gender-Based Violence* and her keynote paper at this conference brings together her experience in curriculum development with her interest in the prevention of gender-based violence.

Associate Professor Debbie Ollis, Deakin University



Topic: Primary prevention - What can we learn from pre-service teachers' experience of prevention education?

Debbie is Associate Professor in Education at Deakin University. Her teaching and research intersect in the area of sexuality education, gender and diversity, respectful relationships education (gender-based violence education), and health and student wellbeing.

Debbie has a history in the translation of her own and others research into practice through policy, teacher professional learning, teacher education and school-based curriculum. She has been the principal

author of key sexuality education resources and worked in policy and program development in gender and sexuality education at the state and national level in Australia.

Debbie is an active researcher in the field currently researching and writing, independently and collaboratively, on capacity building in sexuality education; the implementation of respectful relationships; pre-service teacher sexuality education programs and the role of student voice and engagement in sexuality education.

Speakers, Presenters and Panellists:

- Amber Colhoun, Project Manager, The University of Sydney
- Andrew Eklund, Executive Director of Transgender Victoria
- Anna Hush, Director of End Rape on Campus
- Dr Annabel Chan, Senior Clinical Psychologist, Children's Court Clinic, Children's Court of Victoria; Director of Right in the Head
- Associate Professor Anne Forrest, Women's and Gender Studies, University Windsor (Canada)
- Dr Elli Darwinkel, Manager, Speak Up Service, La Trobe University
- Emma Mossman, Manager, Student Interest and Conflict Resolution, Victoria University of Wellington (New Zealand)
- Haley Farrer, Managing Director, Aspen Restorative Consulting
- Laura Ricketts, Senior Coordinator of Student Wellbeing and Inclusion, RMIT University
- Lisa Negri, Manager, RMIT Safer Community, RMIT University
- Marian Cronin, Senior Manager, Respect and Responsibility, Victoria University
- Mark Gellie, KSR - Manager, Kew Student Residence
- Dr Melanie Beres, Academic Director, Te Whare Tāwharau, University of Otago (New Zealand)
- Michelle Ginnivan, Residential Life Coordinator, Kew Student Residence
- Michelle Lewis, Manager, Safer Community, Deakin University
- Professor Nan Bahr, Deputy Vice-Chancellor (Students), Southern Cross University
- Natalie Russell, Principal Program Officer – Mental Wellbeing, VicHealth
- Peter Baldwin, Training Coordinator, Sexual Assault Support Service Tasmania
- Dr Renee Hamilton, Policy, Director, Safety and Wellbeing, Universities Australia
- Renee Handsaker, Advisor, RMIT University
- Professor Richard Baker, Pro Vice-Chancellor (University Experience), Australian National University
- Ryan Hsu, Program Manager (Sexual Harm Prevention), Deakin University
- Sharon Lockwood, Counsellor and Training Coordinator (Sexual Harassment and Sexual Assault), University of South Australia
- Stephen Zissermann, Project Officer, Respect. Now. Always, Western Sydney University
- Suzanne Chaundry, Director of You the Man
- Sharon Chung, Student Liaison Officer, The University of Sydney
- Tracie Conroy, Director, Equity and Diversity Unit, University of Technology Sydney

Conference details

Conference Director:

John Devereaux, Executive Director, Division of Student Life, Deakin University

Conference Manager:

Ryan Hsu, Program Manager (Sexual Harm Prevention), Deakin University

Conference Coordinator:

Claire Heazlewood, Senior Commercial Events Coordinator, Deakin University

Chair Conference Reference Group:

Professor Ann Taket, Deakin University

Conference Reference Group Members:

Associate Professor Michael Flood, Queensland University of Technology

Professor Beth Crisp, Deakin University

Dr Renee Hamilton, Universities Australia

Associate Professor Debbie Ollis, Deakin University

Conference brought to you by Deakin University Division of Student Life in partnership with Faculty of Health.