

Salary Rates effective from 29/06/26

ACADEMIC - Level A, B, C, D and E		
Level A (Class No. 100)	Per Annum	Per F/night
Step 1	\$ 86,599	\$ 3,319.32
Step 2	\$ 91,371	\$ 3,502.25
Step 3	\$ 96,142	\$ 3,685.10
Step 4	\$ 100,913	\$ 3,867.99
Step 5	\$ 104,796	\$ 4,016.80
Step 6*	\$ 108,671	\$ 4,165.33
Step 7	\$ 112,548	\$ 4,313.94
Step 8	\$ 116,417	\$ 4,462.23
*Any Level A required to carry out full subject co-ordination duties as part of his or her normal duties, or who upon appointment holds or during appointment gains a relevant doctoral qualification shall be paid a salary no lower Level A Step 6.		
Level B (Class No. 99)	Per Annum	Per F/night
Step 1	\$ 122,391	\$ 4,691.25
Step 2	\$ 126,864	\$ 4,862.70
Step 3	\$ 131,333	\$ 5,033.99
Step 4	\$ 135,815	\$ 5,205.76
Step 5	\$ 140,282	\$ 5,377.01
Step 6	\$ 144,759	\$ 5,548.58
Level C (Class No. 98)	Per Annum	Per F/night
Step 1	\$ 149,230	\$ 5,719.95
Step 2	\$ 153,708	\$ 5,891.60
Step 3	\$ 158,175	\$ 6,062.82
Step 4	\$ 162,654	\$ 6,234.51
Step 5	\$ 167,121	\$ 6,405.72
Step 6	\$ 171,602	\$ 6,577.49
Level D (Class No. 97)	Per Annum	Per F/night
Step 1	\$ 179,058	\$ 6,863.27
Step 2	\$ 185,021	\$ 7,091.84
Step 3	\$ 190,988	\$ 7,320.54
Step 4	\$ 196,952	\$ 7,549.15
Level E (Class No. 96)	Per Annum	Per F/night
Step 1	\$ 229,762	\$ 8,806.75
TEACHING SCHOLARS		
Teaching Scholars	Per Annum	Per F/night
Step 1	\$ 96,142	\$ 3,685.10
Step 2	\$ 100,913	\$ 3,867.99
Step 3	\$ 104,796	\$ 4,016.80
Step 4*	\$ 108,671	\$ 4,165.33
Step 5	\$ 112,548	\$ 4,313.94
Step 6	\$ 116,417	\$ 4,462.23
Step 7	\$ 122,392	\$ 4,691.29
Step 8	\$ 126,864	\$ 4,862.70
Step 9	\$ 131,333	\$ 5,033.99
RESEARCH		
Research Fellow Grade 1 (Class No. 141)	Per Annum	Per F/night
Step 1	\$ 86,599	\$ 3,319.32
Step 2	\$ 91,371	\$ 3,502.25
Step 3	\$ 96,142	\$ 3,685.10
Step 4	\$ 100,913	\$ 3,867.99
Step 5	\$ 104,796	\$ 4,016.80

Step 6*	\$ 108,671	\$ 4,165.33
Step 7	\$ 112,548	\$ 4,313.94
Step 8	\$ 116,417	\$ 4,462.23
Research Fellow Grade 2 (Class No. 99)	Per Annum	Per F/night
Step 1	\$ 122,391	\$ 4,691.25
Step 2	\$ 126,864	\$ 4,862.70
Step 3	\$ 131,333	\$ 5,033.99
Step 4	\$ 135,815	\$ 5,205.76
Step 5	\$ 140,282	\$ 5,377.01
Step 6	\$ 144,759	\$ 5,548.58
Senior Research Fellow (Class No. 98)	Per Annum	Per F/night
Step 1	\$ 149,230	\$ 5,719.95
Step 2	\$ 153,708	\$ 5,891.60
Step 3	\$ 158,175	\$ 6,062.82
Step 4	\$ 162,654	\$ 6,234.51
Step 5	\$ 167,121	\$ 6,405.72
Step 6	\$ 171,602	\$ 6,577.49
NH & MRC RA1/Res Officer (Class No. 146)	Per Annum	Per F/night
Step 1	\$ 86,599	\$ 3,319.32
Step 2	\$ 91,371	\$ 3,502.25
Step 3	\$ 96,142	\$ 3,685.10
Step 4	\$ 100,913	\$ 3,867.99
Step 5	\$ 104,796	\$ 4,016.80
Step 6	\$ 108,671	\$ 4,165.33
Step 7	\$ 112,548	\$ 4,313.94
Step 8	\$ 116,417	\$ 4,462.23
ELICOS		
ELICOS	Per Annum	Per F/night
Level 1 (Class No. E1)	\$ 74,887	\$ 2,870.42
Level 2 (Class No. E2)	\$ 76,168	\$ 2,919.49
Level 3 (Class No. E3)	\$ 78,476	\$ 3,007.99
Level 4 (Class No. E4)	\$ 81,097	\$ 3,108.44
Level 5 (Class No. E5)	\$ 85,181	\$ 3,264.98
Level 6 (Class No. E6)	\$ 87,900	\$ 3,369.19
Level 7 (Class No. E7)	\$ 90,625	\$ 3,473.63
Level 8 (Class No. E8)	\$ 93,346	\$ 3,577.95
Level 9 (Class No. E9)	\$ 96,086	\$ 3,682.95
Level 10 (Class No. E10)	\$ 99,608	\$ 3,817.97
Level 11 (Class No. E11)	\$ 102,887	\$ 3,943.65
Level 12 (Class No. E12)	\$ 105,786	\$ 4,054.75
Level 13 (Class No. E13)	\$ 108,958	\$ 4,176.34
ELICOS Responsibility Allowance	Per Annum	Per F/night
Level 1	\$ 2,963	\$ 113.57
Level 2	\$ 5,918	\$ 226.82
Level 3	\$ 8,878	\$ 340.31