

# HDR (PhD) Scholarship: Deakin CREATE

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Deakin University Faculty  
of Business and Law



# CREATE

Centre for Refugee Employment, Advocacy, Training and Education

Our PhD program attracts applicants from across Australia and around the world who are interested in conducting high-quality research that advances the boundaries of knowledge and which benefits the communities we serve.

### About Deakin

Deakin Business School is an internationally accredited business school in the top 1% of business schools globally. We are one of only 150 schools worldwide to hold both AACSB and EQUIS accreditation. Deakin University is internationally ranked and recognised around the world. We are proud to be in the top 2% of universities across all three of the major international university ranking systems (the Academic Ranking of World Universities, Times Higher Education World University Rankings and QS World University Rankings), assessed from 17,000 universities worldwide.

### About Deakin CREATE

The Deakin Centre for Refugee Employment, Advocacy, Training and Education (CREATE) aims to build knowledge and understanding of how best to support people from a refugee background to rebuild their careers after leaving their home country through obtaining meaningful employment and accessing vocational training and education. The centre works closely with non-governmental and governmental organisations to develop practical solutions which support refugee integration into the workplace and the vocational and higher education sectors, as well as advocate on behalf of the refugee community to foster policy changes that support such integration.

CREATE undertakes the following activities:

- Develops innovative research projects that improve understanding of how to support people from a refugee background to access education and training and obtain employment.
- Undertakes research-informed training and education programs that support refugees to re-establish their careers.
- Undertakes advocacy on behalf of the refugee community to instigate changes in government policy, which reduce the barriers faced by refugees in obtaining employment and accessing education.
- Holds workshops where academics, policy makers and representatives from non-governmental organisations can discuss issues related to refugee employment, training and education.
- Runs career clinics to provide people from a refugee background with career advice.

### About our PhD Program

The PhD offered by Deakin is designed to provide graduate researchers with a rigorous academic grounding in their area of specialisation and the skills required to undertake original research that significantly contributes to knowledge. Graduate researchers will complete four coursework units in the first year, designed to provide advanced research training to set graduate researchers up for success in their thesis work. Graduate researchers will then progress to work on their doctoral thesis under the guidance of PhD supervisors who are experts in their thesis topic and method. Graduate researchers are expected to complete their PhD in three to four years. The program is designed to produce future research leaders in academia and/or industry, with graduate researchers receiving generous grants to support their doctoral research and significant assistance to prepare them for the job market.

This PhD scholarship provides an exciting opportunity to undertake cutting-edge research as part of the award-winning CREATE.

Applications are welcomed that focus on the following topics:

- Labour market and employment policies and practices that support people from refugee backgrounds
- Workplace inclusion policies and practices that support people from refugee backgrounds
- Careers guidance and pathways to employment for people from a refugee background
- Job quality and career progression of people from a refugee background

## Applications

Please have a read of our **How to Apply** page, which provides all the information needed for you to submit an application for a PhD at Deakin. When you are ready to apply, you can do so via our **applicant portal**.

Should you have further questions, please do not hesitate to contact the Researcher Development Academy (RDA) via email **deakin-hdr-as@deakin.edu.au**.

The stipend rate is \$37,450 per annum tax exempt (2026 rate). Scholarships are awarded on a competitive basis considering academic merit, alignment with University and Faculty strategic goals and there is strong competition for these scholarships. Applicants are benchmarked against the characteristics of an ideal candidate (see below) when assessed for scholarship eligibility.

## Desired Profile of PhD Candidates

Candidates with the following attributes are invited to apply for admission into the PhD program:

1. Completed research degree (honours or masters) with an 80% grade or equivalent
2. Intellectually curious
3. Strong academic background of theoretical and methodological frameworks in social science, law, economics and/or business/management, while also demonstrating potential to complete PhD-level course works to a high standard
4. Ability to clearly articulate contributions and gaps in one's own research work, as well as in the academic literature within one's field of interest.

