Mixed Methods Research

Mixed Methods Research WORKSHOP 2nd July 2015 Deakin University, Melbourne

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Mixed Methods Research

- Introduce and definitions
- * Historical & philosophical roots of MMR
- * Authorities & publications in the field
- * Terminologies, notation system & visuals
- * Purposes
- * Research designs & typologies





Research Fellow at Curtin University, WA. Ros is a Fellow of the Australian Human Resources Institute (FAHRI) and Co-Convenor of the Mixed Methods Research Special Interest Group of ANZAM. She utilizes mixed methods in many of her funded research projects and publishes in the use of mixed methods across business and management disciplines. She has run several workshops on mixed methods at doctoral symposiums and academic conferences. She has been granted \$1.09 (AUD) million in research funding and has

over 90 publications.

Definition Mixed Methods

In general, mixed methods research represents research that involves collecting, analyzing, and interpreting quantitative and qualitative data in a single study or in a series of studies that investigate the same underlying phenomenon.

Leech N, Onwuegbuzie A, (2008) A typology of mixed methods research designs, *Quality and Quantity*, 43(2), March, pp. 265-275.

Definition Mixed Methods

- Mixed methods research is a research design with philosophical assumptions as well as methods of inquiry. As a methodology, it involves philosophical assumptions that guide the direction of the collection and analysis of data and the mixture of qualitative and quantitative data in a single study or series of studies. Its central premise is that the use of quantitative and qualitative approaches in combination provides a better understanding of research problems that either approach alone.
- Creswell and Plano Clark (2007: 5)

Methodological dichotomy

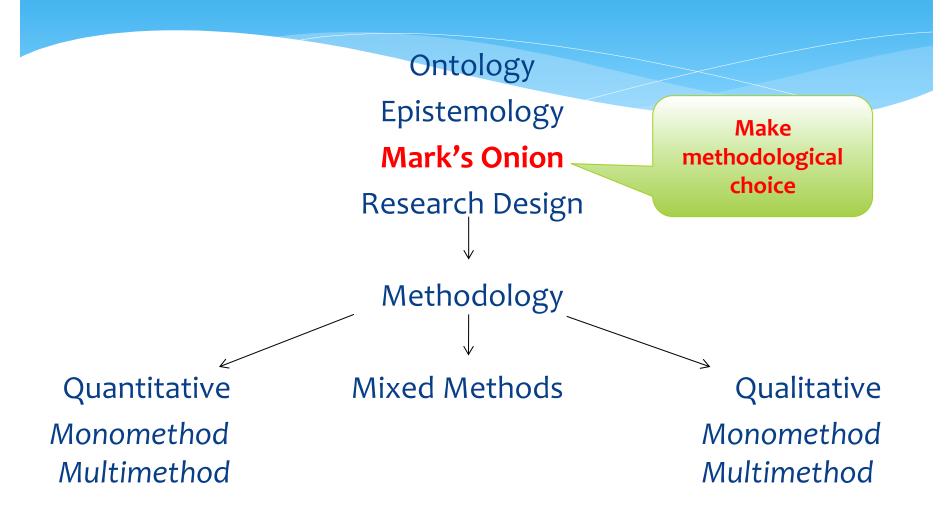
Quantitative (Positivist) **Objective reality** Causal Detached Samples/populations Contrived Variables Numerical Statistical Impersonal

Mixed

Methods

Qualitative (postpositivist) Subjective reality Meanings Human intentions Personally involved Study cases Actors in natural settings Verbal & pictorial data Generalise case findings

Research Problem



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Paragdigmatic Issues

Ontology:

- * philosophical study of the nature of reality
- * worldview

Epistemology:

- Philosophy/theory about the nature and scope of knowledge
- * Questions what knowledge is and how it can be acquired and the extent of its validity and limits

Multiple Method designs:

When more than one method or more than one worldview is used

Mixed Methods designs

Mixed method research:

use QUAL & QUAN data collection & analysis in either parallel or sequential phases.

Mixing occurs the methods stage of the study

Mixed model research:

Is mixed in many or all stages of the study (RQs, methods, data collection & analysis & inference process)

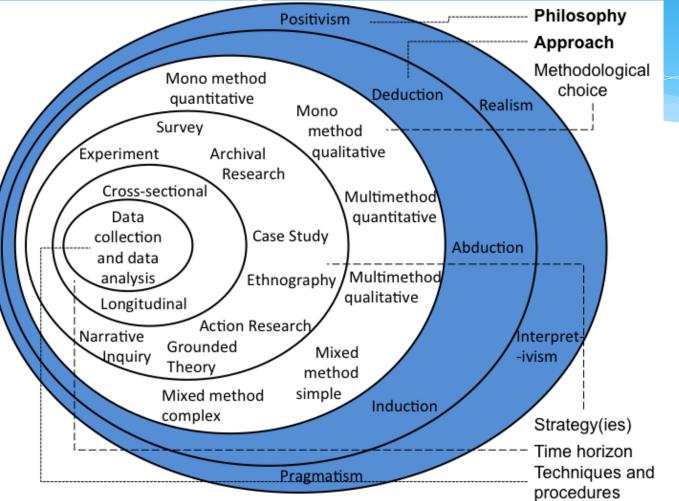
Multimethod research:

RQs are answered by using 2 data collection procedures or research methods each of which is from the same the same QUAL or QUAN tradition

Source: Adapted from Teddlie and Taskakkori (2003, p. 11)

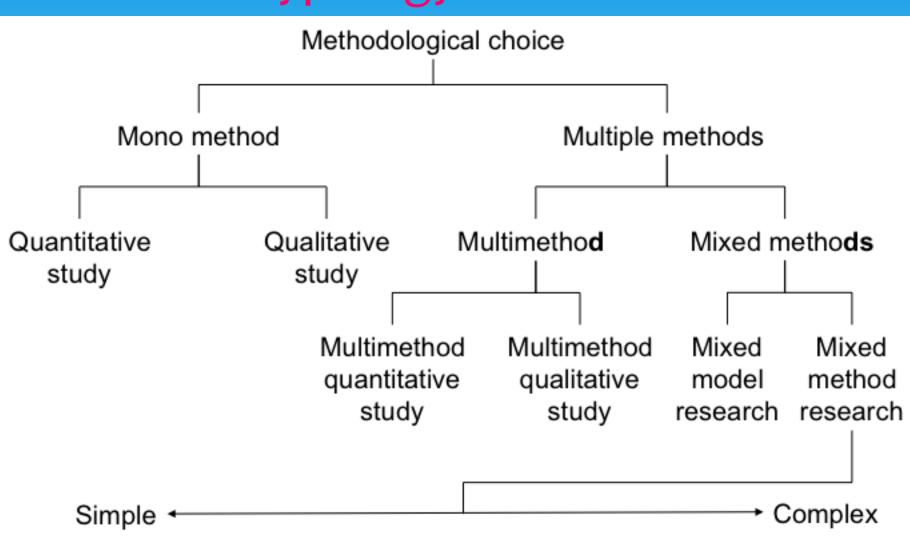
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Research choices and the research process 'onion'



Roslyn Cameron Copyright 2014 Source: Saunders, N, Lewis & Thornhill, A(2012) Research Methods for Business Students, 6th Edn, Pearson.

Basic typology



Roslyn Cameron Copyright 2013 Source: Source: Saunders, N, Lewis & Thornhill, A(2012: 165) Research Methods for Business Students, 6th Edn, Pearson

Historical perspective- MM

- * 'Paradigmatic wars'- catalyst
- * Short History-early 1980's
- * Rejects the 'either or' approach
- * 'Quiet' revolution-resolve tensions
- * Third methodological movement

Tashakkori & Teddlie (2003) Handbook of Mixed Methods in Social & Behavioural Sciences

- Last ten years research methods texts have begun to address Mixed Methods
- * Authorities emerging in the area

History of mixed methods research Creswell and Plano Clark (2007) Designing and Conducting Mixed methods Research, Thousand Oakes, CA, Sage Publications

Formative period (1950s-1980s)

Paradigm debate period (1970s-late 1990s)

Procedural development period (late 1980s-2000)

Advocacy as a separate design period (2000+)

Third Methodological Movement

- * Growing body of trans-disciplinary literature.
- * Prominent research methodologists/authorities from across discipline fields are emerging and guiding the commentary and the movements' momentum.
- * ...'today, we see cross-cultural international interest, interdisciplinary interest, publication possibilities, and public and private funding opportunities for mixed methods research'

(Creswell and Plano Clark 2007: 18).



Table 1: Summary of empirical papers aligned with discipline fields

DISCIPLINE	QUANT	QUAL	MIXED	TOTAL
Marketing	553	78	105	736
3 Journals 1993-2002	(75%)	(11%)	(14%)	(100%)
Hanson and Grimmer (2005)				(31%)
International business	269	57	68	394
4 Journals 2000-2003	(68%)	(15%)	(17%)	(100%)
Hurmerinta-Peltomaki and				(17%)
Nummela (2006)				
Strategic management	441	30	99	570
1 Journal 1997-2006	(78%)	(5%)	(17%)	(100%)
Molina-Azorin (2009)				(24%)
Organizational behaviour	197	17	17	231
1 Journal 2003-2008	(85%)	(7.5%)	(7.5%)	(100%)
Molina-Azorin and Lopez-Fernandez (2009				(10%)
Operations management	146	23	18	187
1 Journal 2003-2007	(78%)	(12%)	(10%)	(100%)
Molina-Azorin (2008)				(8%)
Entrepreneurship	178	37	20	235
2 Journals 2003-2007	(76%)	(16%)	(8%)	(100%)
Molina-Azorin (2008)				(10%)
TOTAL	1784	242	327	2,353
	(76%)	(10%)	(14%)	(100%)

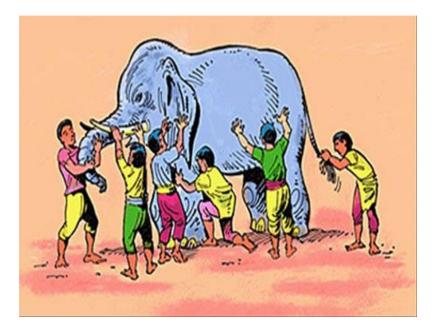
* Empirical articles = quantitative, qualitative and mixed methods (not conceptual) Source: Adapted from Cameron and Molina-Azorin (2011, p. 266). 'The acceptance of mixed methods in business and management', International Journal of Organizational Analysis, Vol.19, No.3, pp. 256-271

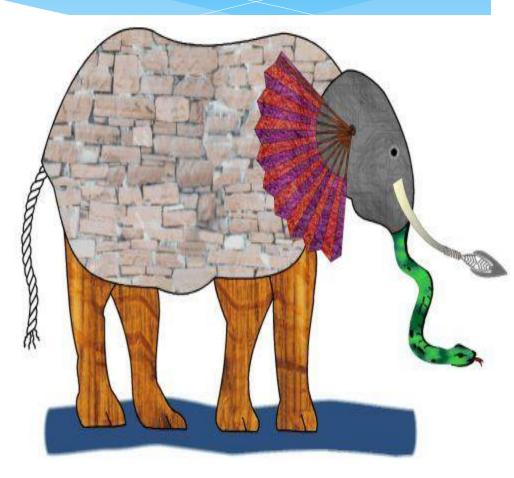
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Pragmatism and MMR

- Several authors propose pragmatism as the best paradigm for justifying MMR:
- Pragmatism supports the use of both QUAL & QUAN in same study & rejects incompatibility stance
- Pragmatic researchers consider the RQ to be more important than either the method or paradigm that underlies it the method-"dictatorship of the RQ"
- Pragmatists rejects forced choice between postpositivism & constructionism with regards to logic, epistemology etc
- * Methodological decisions depend on the RQ and stage of the study
- Pragmatism is very practical and applied
- * Teddlie & Tashakorri (2003:21) Handbook of Mixed Methods in Social & Behavioural Sciences
- * Thousand Oakes: CA, Sage Publications.
- Maxcy,S. (2003). Pragmatic threads in mixed methods research in the social sciences: The search for multiplemodes of inquiry and the end of the philosophy of formalism. In A. Tashakorri & C. Teddlie (Eds.), Handbook of mixed methods in social & behavioral research
- * (pp. 51-90). Thousand Oaks,CA:Sage

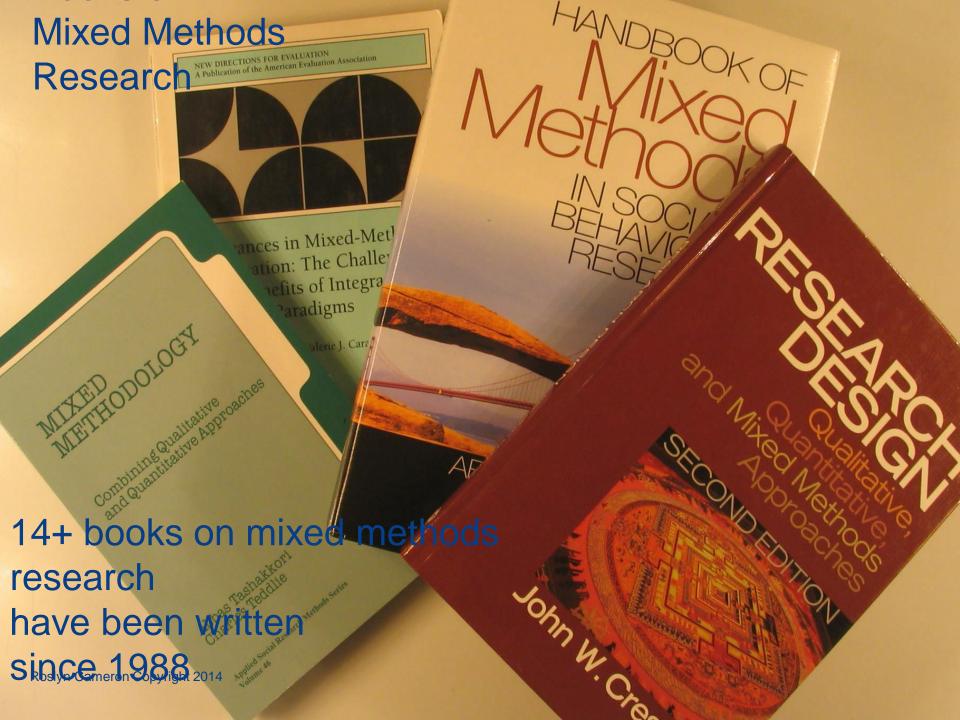
6 Blind Men & an Elephant





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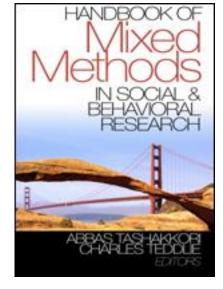
* The most interesting part about this story is that since none of the men can experience the elephant in its entirety on his own, the only way to fully grasp the whole thing would be to share and accept each others' perceptions and then add them all together. If each men were able to do this, the entire picture of the elephant could be realized. But, in their utter insistence on being right, each man is doomed to never see the entire picture.



Authorities/ recent texts

* Starter Kit:

- * Creswell JW and Plano Clark VL (2007; 2011)
- * Tashakkori A and Teddlie C (Eds.) (2003; 2008; 2010)
- * Greene and Caracelli (1989)
- * Greene (2007)
- * Bergman (2008)
- * Andrews & Halcomb (2009)
- * Morse & Neihaus (2009)
- * Onwueugbuzie, A
- * Johnson, B
- * Mertens, D



Gurus & their recent words

- * Teddlie & Tashakkori (2009) Foundations
- * Teddlie & Tashakkori (2003, 2010) SAGE handbook Eds 1 and 2
- * Creswell and Plano Clark (2011) Design & Conduct
- * Plano Clark & Creswell (2007) Reader
- * Greene (2007) Social inquiry
- * Bergman (2008) Theory & application in multiple fields
- * Morse & Niehaus (2009) Design
- * Mertens (2005) Education and Psychology
- * Bazeley (2003) CAQDAS NVIVO
- * Andrew & Halcomb (2009) Nursing and Health Sciences
- * Hesse-Biber (2011) Theory & practice

Journals

- * Journal of Mixed Methods Research (JMMR) (first issue Jan 2009)
- * **Quality and Quantity** International Journal of Methodology
- * International Journal of Multiple Research Approaches (IJMRA)

(first issue Oct 2009)





Special issues-IJMRA

- * International Journal of Multiple Research Approaches (IJMRA)
- * Special Issues:
- * Special Issue ECRM 2013 Conference, (Vol.8, Issue 2)
- Mixed Methods Research: Philosophy, Policy and Practice in Education (Vol. 7, Issue 1)
- * Mixed Methods in Genders & Sexualities Research (Vol. 7, Issue 2)
- * Mixed Methods in Education 2012 Vol 6 (3)
- * Mixed Methods in Business & Management 2011 Vol5 (3)
- * Mixed Methods in Health Sciences 2011 Vol 5 (1)
- * Mixed Methods for Novice Researchers: 2009 Vol 3 (1)
- * Teaching Mixed Methods: 2008 Vol 4 (1)
- General Issue with Section: Computer Assisted Multiple and Blended Research:
 2008 Volume 2 (1)

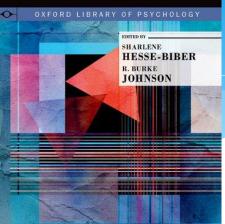
Journals Special Issues on MMR

International Journal of Educational Research 2008 Vol 47 (2)

- * International Journal of Social Research Methodology Theory and Practice 2005 Issue 3
- * Organisational Research Methods 2015
- * Feature Topic: Mixed Methods in the Organizational Sciences

MMR in Management & Business

- * Professor Allan Bryman UK
- * Assoc. Prof. Jose Molina Azorin- Spain
- Dr Ros Cameron Australia
- * Oxford University Press commissioned a
- Handbook on Multimethods and Mixed Methods Research Inquiry to be published in 2015. Editors Professors Burke Johnson and Sharlene Hesse-Berber (USA)
- * Molina-Azorin & Cameron (2015)
- Chapter 26 History and Emergent Practices of Multimethod and Mixed Methods in Business Research



The Oxford Handbook of MULTIMETHOD and MIXED METHODS RESEARCH INQUIRY

ANZAM MMR (SIG)

- Australian and New Zealand Academy of Management (ANZAM) launched its MMR Special Interest Group (SIG) at its 2011 annual conference.
- In business and management fields the use of MMR is growing and has been researched through several studies (Bryman 2008, Bazeley 2008, Cameron 2010, 2011; Currall & Towler 2003; Molina-Azorin 2008, 2009; Molina-Azorin & Cameron 2010, Cameron & Molina-Azorin 2011).

Terminology

Bridges Website

Adopted from Tashakkori and Teddlie's (2003) Handbook of mixed methods in the social and behavioral research) Glossary.

http://www.fiu.edu/~bridges/glossary.htm





Basic MM terminology

- Monomethod
- * Mixed method
- * Multimethod
- * **Inference:** an umbrella term to refer to a final outcome of a study. The outcome may consist of a conclusion about, an understanding of, or an explanation for an event, [a] behaviour, [b] relationship, or a case (Teddlie & Tashakkori, 2003, p. 35)
- Inference quality
- * Inference transferablity
- Meta-inference
- Rules of integration
- Points of interface

MM Notations (Morse 1991)

- QUAN or quan
- * QUAL or qual
- Use of upper case
- * Use of lower case

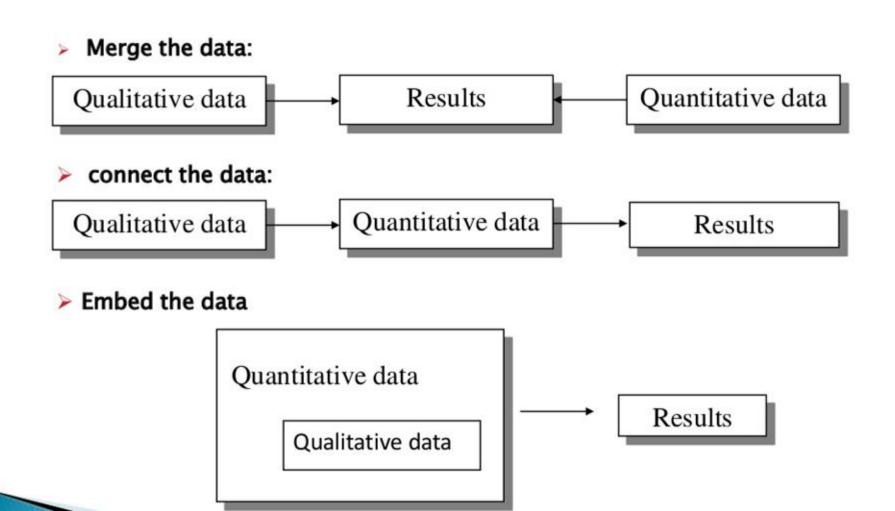
* MM

refers to quantitative refers to qualitative refers to emphasis, primary or dominant method refers to lower emphasis, priority or dominance refers to mixed methods

* ``→'' * ``+'' * ``=`` * ``()''

data collected sequentially data collected simultaneously converged data collection one method embedded in the other

Mixing the data



Purpose or utility of MM research

- * Can answer research questions that other methodologies cannot
- Provides better (stronger) inferences
- * Provides the opportunity for presenting a greater diversity of divergent views (*Teddlie & Tashakkori, 2003*)
- 1. Maximising the strengths and reducing the limitations of single methods
- 2. Research questions should determine method
- 3. Increased validity
- 4. Passport benefits
- 5. Institutional and financial arguments (BERA, n.d.)

Purpose of MMR Greene, J. C., Caracelli, V. J., & Graham, W. F. (1989).

Toward a conceptual framework for mixed methods evaluation design. Educational Evaluation and Policy Analysis, 11,

255-274.

- triangulation;
- Seek convergent results



complementarity;

• Explore interconnected &/or distinct aspects of a phenomenon



initiation;

• Examine similarities, contradictions & new perspectives



expansion

• Add breadth and scope to a project



development

• Use methods in ways to complement one another (eg interviews inform development of a survey)

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Neal, Hammer and Morgan (2006)

Broadest Purpose

Combine different strengths of different methods

Convergent Findings

Uses different strengths using each method to investigate the same phenomenon and comparing the results

qual=quan

Comprehensive Coverage

Uses different strengths by assigning each method a distinct set of purposes within the study as a whole

> qual+quan qual+QUAN QUAL+quan

Connected Contributions

Uses different strengths by connecting methods so that one contributes to the performance of another

> qual→quan quan→qual qual→QUAN quan→QUAL QUAN→qual QUAL→quan

Neal,M.,Hammer,L.,& Morgan,D. (2006). Using mixed methods in research related to work and family. InM. Pitt-Cassouphes,E. Kossek,& S. Sweet (Eds.), The work and family handbook:Multidisciplinary per-spectives and approaches. Mahwah,NJ:Lawrence Roslyn Cameron Copyright 2014 Fribaum-

Andrew & Halcomb (2006).

- **purpose** of mixed methods research is not to replace either qualitative or quantitative research, but rather to **extract the strengths** and **diminish the weaknesses** in both approaches within a single study
- researcher needs to evaluate the most appropriate methodological approach to answer the specific research question
- must clearly elucidate the rationale for using a mixed methods design, rather than a singularly qualitative or quantitative approach
- * Andrew, S., & Halcomb, E. J. (2006). Mixed methods research is an effective method of enquiry for community health research. *Advances in Contemporary Nurse*, 23(2), 145-153.

Example

- * A Rationale for Employing Mixed Methods Design in Doctoral Research about Female Students' Academic Achievement in Secondary Schools in Papua New Guinea
- * Dinah R. Dovona-Ope (oped@usq.edu.au)
- Faculty of Education, University of Southern Queensland, Australia
- * International Journal of Pedagogies and Learning, 4(2), pp. 59-67. February 2008

Mixed Methods Typologies

Principal Method Principal Method

Quantitative

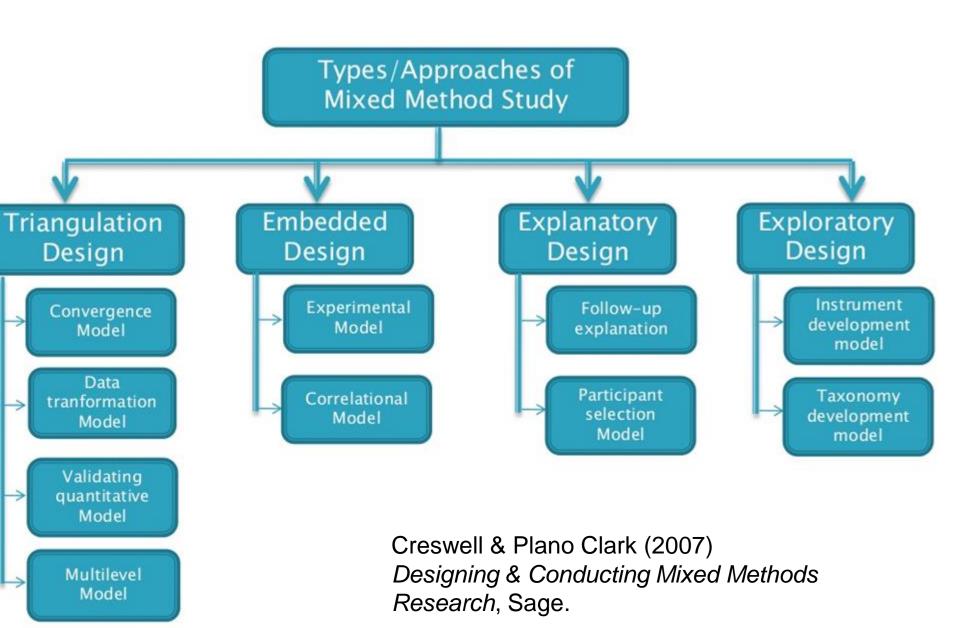
Qualitative

	Qualitative Preliminary	Quantitative Preliminary		omplementary Method: eliminary
	qual → QUAN	quan→ QUAL		omplementary Method: ollow-up
	Qualitative Follow- up	Quantitative Follow-up		
	QUAN—qual	QUAL→ quan	*	Morgan, D. (1998). Practical strategies for combining qualitative and quantitative methods: Applications tohealth research. Qualitative Health Research, 8, (3),362-376.
R	pslyn Cameron Copyright 2009	(85	

Creswell et al (2003)

Creswell et al. (2003)	Stage of integration	Implementation	Priority / Status
Sequential designs *Sequential explanatory	Interpretation	QUAN→qual	Usually QUAN, can be QUAL or equal
*Sequential exploratory	Interpretation	QUAL→quan	Usually QUAL, can be QUAN or equal
*Sequential transformative	Interpretation	QUAL→QUAN QUAN→QUAL	Either dominant or both equal
<i>Concurrent designs</i> *Triangulation	Interpretation or analysis	QUAL+QUAN	Equal
*Nested	Analysis	Qual within QUAN Quan within QUAL	Either dominant
*Transformative	Usually, analysis, can be interpretation	QUAL+QUAN	Either dominant or both equal

Roslyn Cameron Copyright 2009 Creswell, J. W., Plano Clark, V. L., Guttman, M., & Hanson, W. (2003). Advanced mixed methods researchdesigns. In A. Tashakkori & C. Teddlie (Eds.), Handbook of mixed methods in social & behavioral research (pp. 209-240). Thousand Oaks, CA:Sage ed-method-data/5



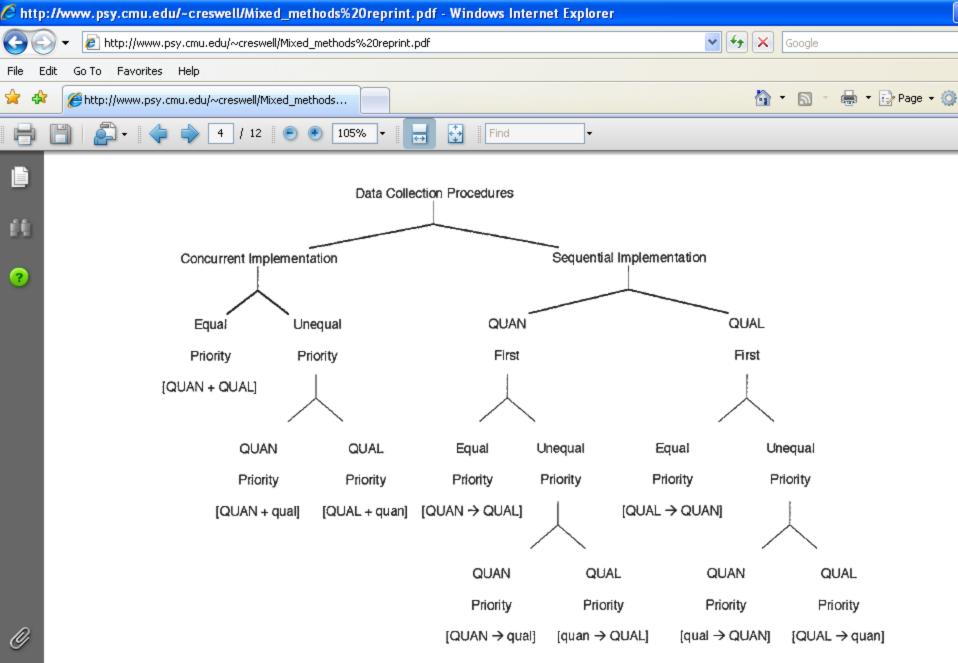
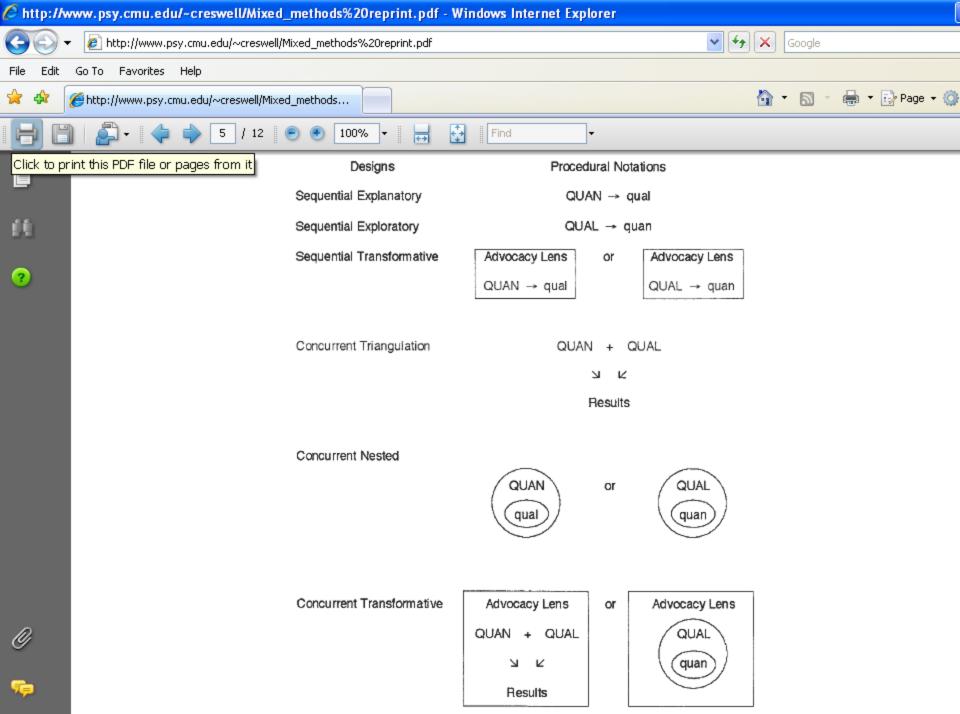


Figure 1. Options related to mixed methods data collection procedures. QUAN = quantitative data was prioritized; QUAL = qualitative data was prioritized; qual = lower priority given to the qualitative data; quan = lower priority given to the quantitative data.



Mixed Method Typologies

Procedure	Mixed Method	Mixed Model
Concurrent	Concurrent mixed method	Concurrent mixed model
Sequential	Sequential mixed method	Sequential mixed model
Conversion	Conversion mixed method	Conversion mixed model

Tashakkori & Teddlie (2003)

Sequential Mixed Model

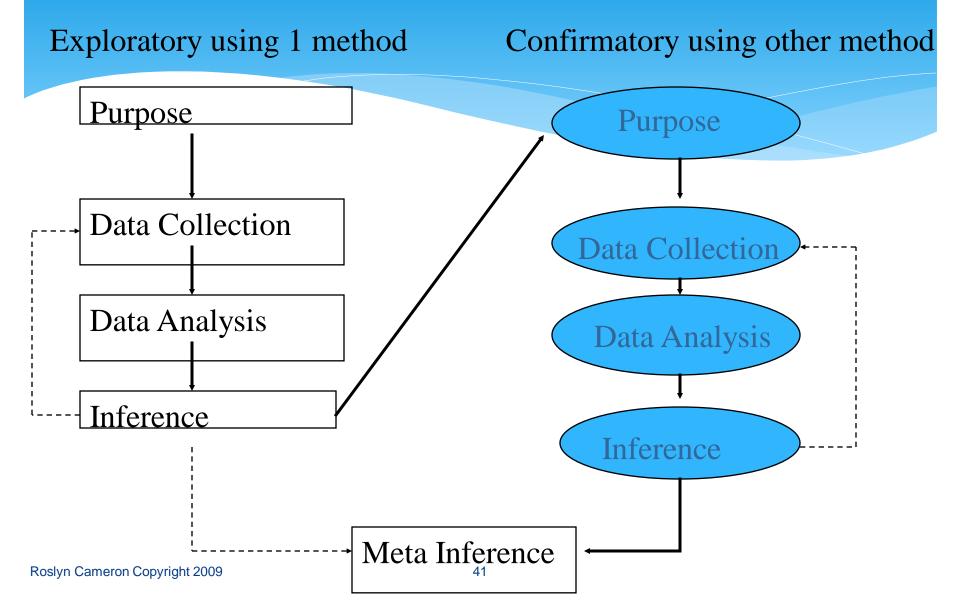
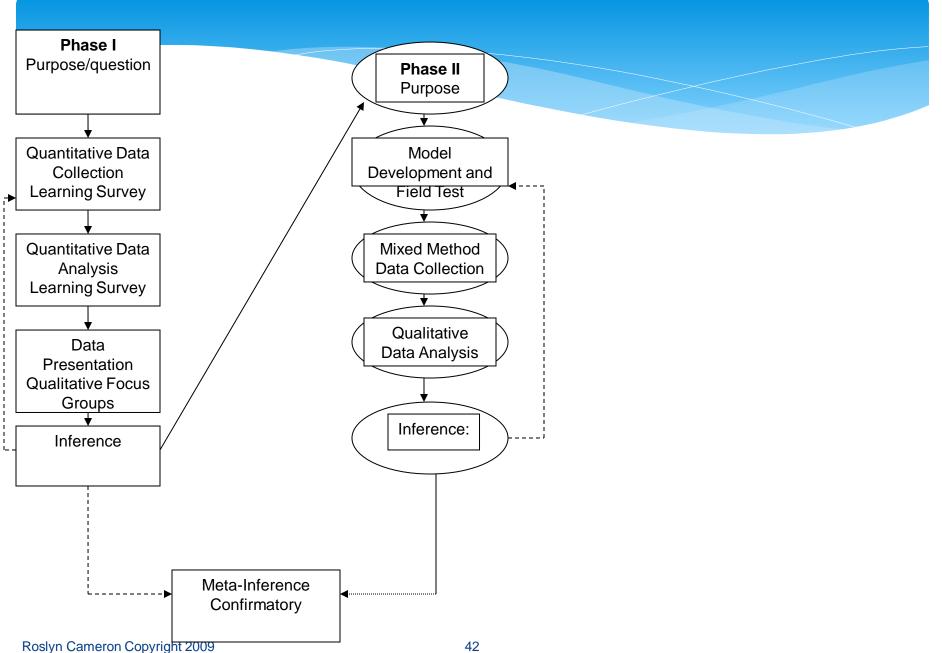
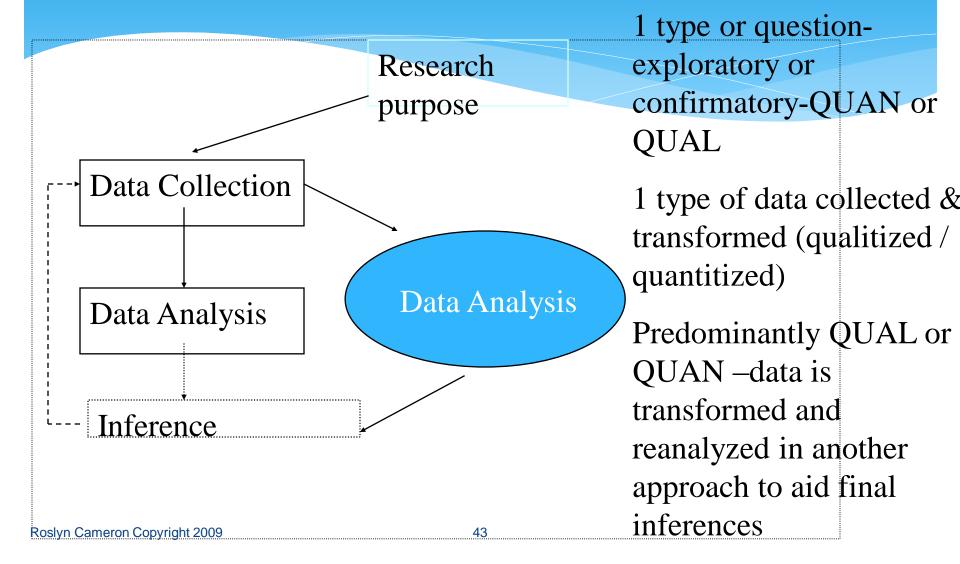


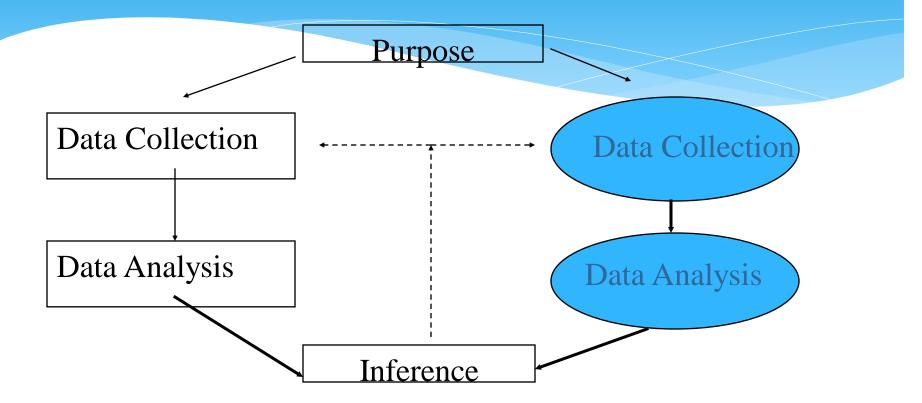
Figure 3.3.2b Sequential Mixed Method design - applied



Conversion Mixed Method

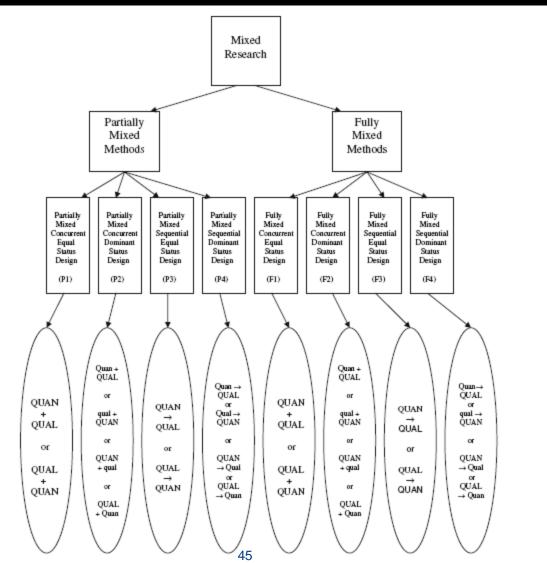


Concurrent Mixed Method



1kind of question simultaneously addressed by both QUAN & QUAL data. One type of inference is made on the basis of both data sets-Roslyn Cameron Copyright 2009 Triangulation mixed meth⁴⁴d design (Creswell,2002)

Leech & Onwuegbuzie 2009 Leech, N. L., & Onwuegbuzie, A. J. (2009). A typology of mixed methods research design, Quality & ess quantity, 43(2), 265-275.

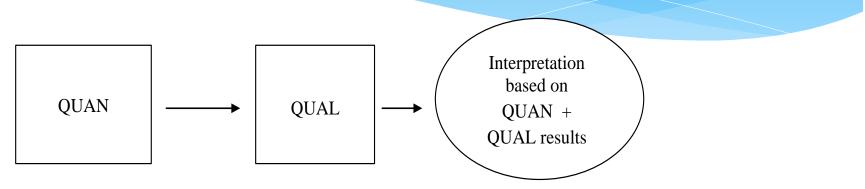


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Visual Diagrams MMR

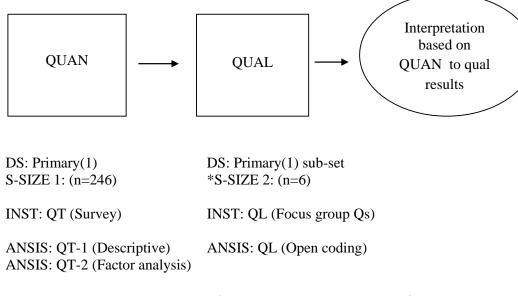
Figure 3: Explanatory Sequential Design-Study A



Source: Adapted from Creswell and Plano Clark (2007, p. 73)

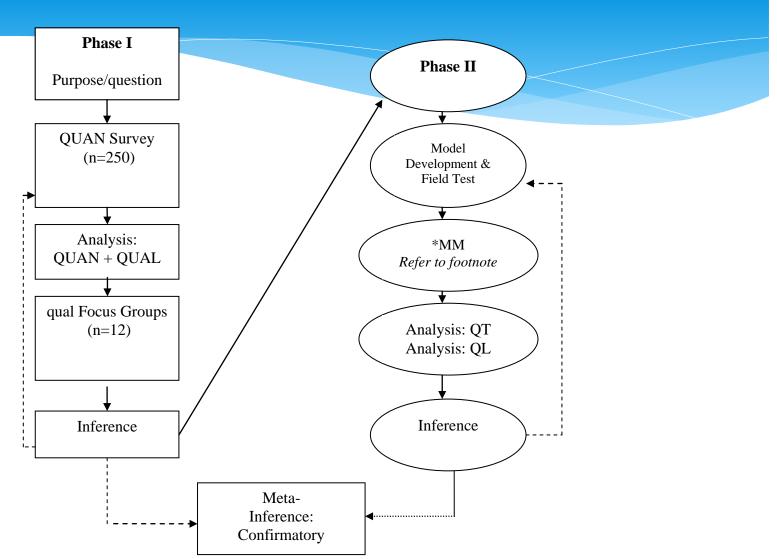
Cameron (2012) Extended MMR Notation System

Figure 4: Application of the extended MMR notation system to Study A



**FG1* (*n*=7); *FG2* (*n*=8), *FG3* (*n*=6); *FG4* (*n*=8); *FG5* (*n*=9); *FG6* (*n*=7)

Figure 4: Sequential Mixed Model Design



* MM

Program participants (n=19) Pre-program survey with Analysis: QT + QL Post program survey with Analysis: QT + QL

Program trainers (n=3) Post program evaluation with Analysis: QL

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Source: Adapted from Cameron (2009)
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Opportunities Traps/Risks

- Bi-skilled in both QUANT
 & QUAL methods, data collection, analysis & software applications
- Tri-skilled- QUANT, QUAL
 & MMR
- Work in diverse research teams & across disciplines

- * Superficial treatment of mixed methods instead of true integrative designs
- Resource and expertise intensive
- Answer criticism from purists
- Politics of publishing

Contentious Issues

- Paradigmatic issues
- Data integration attempts can be problematic integration rules
- * Need for basic definitions and new set of language
- Logistics-researcher has to be competent in both QUAN & QUAL and extensive resources required &
- Superficial claims to the use of mixed methods
- * Rigorously defend methodological choices
- * Explicitly document methodological congruence

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ACADEMY OF MANAGEMENT

JOIN MMR SIG of ANZAM



